

Our corporate plan 2023–25

Our commitments for the next two years aim to improve people's health and wellbeing by supporting professionals to deliver safe, effective and kind nursing and midwifery practice.

Proactive support for professionals

- 1 Deliver a new set of ambitious post-registration standards focusing on community nursing practice*.
- 2 Provide greater flexibility in nursing and midwifery pre-registration education and training by launching new standards for pre-registration education in the UK.
- 3 Review regulation of advanced nursing and midwifery practice.
- 4 Review revalidation requirements for nursing and midwifery professionals.
- 5 Implement a new data-driven and proportionate approach to education quality assurance which enables us to have a more holistic oversight of institutions and their programmes to make appropriate interventions.
- 6 Evaluate whether protected learning time is in line with current nursing associate standards.

Improvement and innovation

- 7 Reduce our fitness to practise caseload and make improvements to how we regulate to ensure that we process cases in a timely, safe, proportionate, and efficient way.
- 8 Work with the Department of Health and Social Care to deliver a substantial programme of regulatory reform to remove legal barriers that limit improvements in the way we regulate.

*We completed this work in 2022.

- 9 Tackle discrimination and inequality and promote diversity and inclusion to make sure that our processes are fair for everyone.
- 10 Continue to ensure OSCE capacity meets demand and to explore ways of improving access.
- 11 Deliver policy and legislative change to enable new approaches to international registrations, including a further review of English language guidance, to ensure that it is fair.
- 12 Maintain the Covid-19 emergency register.

More visible and better informed

- 13 Build trust in professional regulation through targeted campaigns to build an awareness of who we are, what we do, and what we stand for.
- 14 Expand our national and local outreach to embed regulation, support, and influence at local level.

Empowering and engaging

- 15 Create a modern and accessible website that effectively portrays our values, delivers our core services, and enhances our communications and engagement.

Greater insight and influence

- 16 Improve our insight and use it to enhance our regulatory impact and influence in the sector.

Fit for the future organisation

- 17 Deliver our People Plan that supports our colleagues to be engaged, retained and supported to deliver our strategy.
- 18 Improve the way we are structured so that we can deliver our strategy.
- 19 Update digital systems that support how we regulate to improve the experience for customers and colleagues.
- 20 Deliver contemporary IT through our technology improvement programme and core business to improve our efficiency.
- 21 Create modern workspaces that support wellbeing and collaboration.
- 22 Implement an NMC sustainability and environmental plan.

New commitment for 2023-2024

Implement the new Welsh language standards.