

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 19 April 2024**

Virtual Hearing

Name of Registrant:	Patricia Onuorah
NMC PIN	23A2530E
Part(s) of the register:	Registered Nurse - Adult RNA – 28 September 2023
Relevant Location:	London
Panel members:	Diane Meikle (Chair, Lay member) Judith Shevlin (Registrant member) Amy Barron (Lay member)
Legal Assessor:	Nigel Pascoe KC
Hearings Coordinator:	Rebecka Selva
Nursing and Midwifery Council:	Represented by Mohsin Malik, Case Presenter
Ms Onuorah:	Present and represented by John Mackell, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and necessary:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer which can be an agency but must be a continuous placement for a minimum of three months.
2. You must not be the nurse in charge of any shift or ward.
3. You must ensure that you are supervised by another registered nurse any time you are administering medication until you are assessed as competent by a band 6 registered nurse. You must send evidence of successful sign off within seven days of completion to the NMC.
4. You must ensure that you are working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. You must meet with your line manager, mentor or supervisor on a fortnightly basis to discuss your:
 - Training and progress in regard to medication competency
 - Ability to act within your scope of practice

6. You must provide a report from your line manager, mentor or supervisor prior to the next NMC review hearing commenting on your:
 - Training and progress in regard to medication competency
 - Ability to act within your scope of practice

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Onuorah's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Onuorah or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Onuorah. The NMC will write to Ms Onuorah when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Onuorah in writing.

That concludes this determination.