

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Robert William Alexander Hendrie

PIN: 92I0126S

Part(s) of the register: Registered Nurse - Mental Health Nursing

Relevant Location: Ayrshire

On 31 July 2019, Robert William Alexander Hendrie made a self-referral explaining that he'd taken medication from his employer without authorisation and for his own personal use.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Robert William Alexander Hendrie has yet been found substantively proved by one of our statutory committees.

On 1 February 2024, we received an application from Robert William Alexander Hendrie for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Robert William Alexander Hendrie's application for agreed removal, I've taken into account:

- the reasons for the decision to refer the case to the Fitness to Practise Committee
- that there was no direct risk to people receiving care or any evidence of premeditated, systematic or longstanding deception
- the evidence about the background and circumstances in which the concern arose, the events since, the early admissions Robert William Alexander Hendrie made (including submitting a self-referral) and the remorse he's shown
- the comments received from the maker of the allegation, who doesn't object to removal being agreed
- the interests of Robert William Alexander Hendrie
- the public interest

I'm satisfied that:

- Robert William Alexander Hendrie no longer intends to work as a registered nurse
- in the circumstances of this case, the allegations against Robert William Alexander Hendrie are not so serious as to be fundamentally incompatible with continued registration
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by approving the application and enabling Robert William Alexander Hendrie to leave the NMC register.

This record of decision will be published for twelve months from the date of the decision, **14 March 2024**. In the event that Robert William Alexander Hendrie seeks readmission to the register, we may consider the matters that led to this agreed removal further.