

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Monday 18 March 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Evelyn Ugbeyesiri Aderounmu</b>
<b>NMC PIN</b>	2111924E
<b>Part(s) of the register:</b>	Registered Nurse Adult- RNA- February 2022
<b>Relevant Location:</b>	West Sussex
<b>Panel members:</b>	Angela Williams (Chair, Lay member) Liz Maxey (Registrant member) Richard Carnell (Lay member)
<b>Legal Assessor:</b>	Joseph Magee
<b>Hearings Coordinator:</b>	Rebecka Selva
<b>Nursing and Midwifery Council:</b>	Represented by Giedrius Kabasinskas, Case Presenter
<b>Mrs Aderounmu:</b>	Present and represented by Dr Francis Graydon, instructed by Royal College of Nursing (RCN)
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your registered nursing practice to one substantive employer which must not be an agency.
2. You must not be the registered nurse in charge of any shift or the sole registered nurse on duty.
3. You must ensure that you are directly supervised by another registered nurse when undertaking the following procedures:
  - Patient dressings
  - Removing patient stitches

Once you are formally assessed as competent by a Band 7 registered nurse or above, you must send this evidence to the NMC within 7 days.

4. You must ensure that you are working at all times on the same shift as, but not always directly observed by a registered nurse.
5. You must meet with your line manager, supervisor or mentor monthly to discuss your:
  - Clinical workload
  - Communication with patients

- Infection prevention and control
6. You must send a report to the NMC prior to any review hearings of your monthly meetings with your line manager, supervisor or mentor with reference to your:
- Clinical Workload
  - Communication with patients
  - Infection prevention and control
7. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.

b) Any educational establishment.

Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Aderounmu's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Aderounmu or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Aderounmu. The NMC will write to Mrs Aderounmu when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Aderounmu in writing.

That concludes this determination.