

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 25 March 2024**

Virtual Hearing

Name of Registrant: Raymon James Garlan

NMC PIN: 18H02420

Part(s) of the register: Registered Nurse – Sub part 1
Adult Nursing (Level 1) – 16 August 2018

Relevant Location: Edinburgh

Panel members: Liz Maxey (Chair, Registrant member)
Aileen Cherry (Registrant member)
Michael Lupson (Lay member)

Legal Assessor: Graeme Henderson

Hearings Coordinator: Eleanor Wills

Nursing and Midwifery Council: Represented by Holly Girven, Case Presenter

Mr Garlan: Present and represented by Tom Docherty,
instructed by Anderson Strathern

Interim order to be reviewed: Interim conditions of practice order (18
months)

Outcome of review: **Interim conditions of practice order
replaced with interim suspension order**

Decision and reasons on interim order

The panel decided to replace the current interim conditions of practice order with and interim suspension order.

Unless Mr Garlan's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Garlan will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Garlan will be invited to attend in person, send a representative on Mr Garlan's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

This will be confirmed to Mr Garlan in writing.

That concludes this determination.