

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday 13 May 2024**

Virtual Hearing

Name of Registrant: Stewart Alexander Worton

NMC PIN 88Y0361S

Part(s) of the register: Registered Nurse - Mental Health
RN3 -July 1999
Registered Nurse - Mental Health
RN7-July 1999

Relevant Location: Fife

Panel members: Rama Krishnan (Chair, Lay member)
Jane Hughes (Registrant member)
Sandra Norburn (Lay member)

Legal Assessor: Paul Hester

Hearings Coordinator: Claire Stevenson

Nursing and Midwifery Council: Represented by Ben Edwards, Case
Presenter

Mr Worton: Present and represented by Jane Pothan, of
Anderson Strathern

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to your current employer, [PRIVATE].
2. You must not act as a mentor for any member of staff including students.
3. You must meet with your manager at least one a month to discuss:
 - a) Your professional conduct; and
 - b) Working within professional boundaries.
4. Prior to any hearing review you must provide a report from your line manager commenting on your clinical practice with particular regard to:
 - a) Your professional conduct; and
 - b) Working within professional boundaries.
5. You must attend a professional boundaries course and produce a reflective piece before the next review commenting on your learning from the course.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) [PRIVATE]
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any educational establishment.

- b) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.