

REVALIDATION

Annexe: Revalidation data tables

Year 3: April 2018 to March 2019

About the data

We publish this data report as part of our commitment to being an open and transparent organisation and to share our learning for the benefit of the health and social care sector as a whole.

The data we are collecting adds to the richness of our understanding of where people work and how they work. This year for the first time we are publishing an analysis of work and practice settings by protected characteristics.

Sharing our data externally is an opportunity to influence the sector as a whole by highlighting systemic issues. We have already used it as part of our contribution to the workforce strategies being developed by each of the four countries. We think there is scope for other regulators, employers and NHS providers, and policymakers at local, regional and national levels to use our data to support good policy making.

We are happy to take further suggestions as to what data might be of interest to our partners.

This annexe details all of the data that we are publishing. A summary of our findings is presented separately. All of the data reporting is broken down by registration type and by country. In this report, the 'country' means the country of a nurse or midwife's current or most recent practice (for those for whom we have an employer address), or their home address. This means that for most people who revalidated, their country is the country of their current or most recent employment. For those who lapse and for some of the nurses and midwives who are self-employed, it is the country where they live.

The data does not include nurses and midwives who submitted a revalidation application but by the end of their renewal month had not had their revalidation application fully processed. Reasons for this may include: they were going through the process of verification, had declared cautions and convictions, had declared a determination from another regulator, or were subject to fitness to practise sanctions.

The big picture: Revalidation over the last three years (April 2016 - March 2019)

A total of 611,462 nurses and midwives successfully revalidated by the end of March 2019. This was out of a total of 658,102 that were due to undergo the process, representing a 93 percent revalidation rate (the proportion of people that revalidated from those who were due to) across the three years.

Table 1.1: Total number who revalidated by country and registration type (April 2016 – March 2019)

Registration type after revalidation	England	Scotland	Wales	Northern Ireland	Practising outside the UK**	Total
Nurse	435,736 (89.3%)	54,968 (90.4%)	27,922 (89.7%)	19,773 (89.6%)	8,351 (90.0%)	546,750 (89.4%)
Midwife	24,360 (5.0%)	2,816 (4.6%)	1,215 (3.9%)	1,091 (4.9%)	423 (4.6%)	29,905 (4.9%)
Nurse and midwife	5,135 (1.1%)	397 (0.7%)	404 (1.3%)	245 (1.1%)	235 (2.5%)	6,416 (1.0%)
Nurse and SCPHN	21,691 (4.4%)	2,520 (4.1%)	1,522 (4.9%)	944 (4.3%)	251 (2.7%)	26,928 (4.4%)
Midwife and SCPHN	960 (0.2%)	70 (0.1%)	48 (0.2%)	14 (0.1%)	7 (0.1%)	1,099 (0.2%)
Nurse, midwife and SCPHN	306 (0.1%)	14 (<0.1%)	22 (0.1%)	11 (<0.1%)	11 (0.1%)	364 (0.1%)
Total	488,188	60,785	31,133	22,078	9,278	611,462

Table 1.2: Total number due to revalidate by country and registration type (April 2016 – March 2019)

Registration type after revalidation	England	Scotland	Wales	Northern Ireland	Practising outside the UK	Total
Nurse	465,414 (89.3%)	58,851 (90.4%)	29,812 (89.8%)	20,982 (89.6%)	13,612 (90.9%)	588,671 (89.4%)
Midwife	25,783 (4.9%)	2,994 (4.6%)	1,276 (3.8%)	1,153 (4.9%)	624 (4.2%)	31,830 (4.8%)
Nurse and midwife	5,580 (1.1%)	444 (0.7%)	427 (1.3%)	261 (1.1%)	378 (2.5%)	7,090 (1.1%)
Nurse and SCPHN	23,353 (4.5%)	2,694 (4.1%)	1,622 (4.9%)	995 (4.2%)	331 (2.2%)	28,995 (4.4%)
Midwife and SCPHN	989 (0.2%)	71 (0.1%)	49 (0.1%)	14 (0.1%)	8 (0.1%)	1,131 (0.2%)
Nurse, midwife and SCPHN	318 (0.1%)	15 (<0.1%)	23 (0.1%)	11 (<0.1%)	18 (0.1%)	385 (0.1%)
Total	521,437	65,069	33,209	23,416	14,971	658,102

Summary of year 3 revalidation data (April 2018 – March 2019)

- **204,545** nurses and midwives renewed their registration in the third year of revalidation.¹
- Across the four countries of the UK, revalidation rates were over **94 percent**.
- The percentage lapsing in the four UK countries was likewise very similar, at **4.6 percent - 5.9 percent**.

The numbers revalidating

93.2 percent of all those due to revalidate (including those working or living abroad) between April 2018 and March 2019 chose to revalidate.

Across the UK revalidation rates were very similar, ranging from 93.5 percent to 94.6 percent (Figure 1.1; Table 1.3). These figures are in line with historical averages under the previous renewal scheme (Post-registration education and practice - PREP). While there are lower revalidation rates for those who work primarily outside the UK this is in line with what we might expect since they are not required to remain registered to practice outside the UK.

The people revalidating

The vast majority of those that were due to, and who did, revalidate (94 percent) were nurses and this is similar to the proportion of nurses, midwives and SCPHNs on our register overall (Figure 1.2; Table 1.4).

The numbers choosing to revalidate are largely consistent across all registration types. This is consistent with both year one and year two. Analysis suggests that people are more likely to drop a registration type at revalidation, and the most common change is for registrants previously holding a dual nurse/midwife registration to drop one of these.

Table 1.3: Revalidation numbers and proportions by country and quarter April 2018 – March 2019)

This table summarises the number and percentage of nurses and midwives who renewed their registration with the NMC during the third year of revalidation (April 2018 – March 2019).

Quarter		England	Scotland	Wales	Northern Ireland	Practising outside the UK***	Total
	Number due to revalidate*	29,877	3,277	2,021	1,462	1,021	37,658

¹ This number includes those nurses and midwives that hold dual registration.

Quarter 1 (April – June 2018)	Number (percentage) who revalidated**	27,802 (93.1%)	2,994 (91.4%)	1,859 (92.0%)	1,357 (92.8%)	554 (54.3%)	34,566 (91.8%)
Quarter 2 (July – Sept 2018)	Number due to revalidate	66,363	9,331	4,009	3,232	1,859	84,794
	Number (percentage) who revalidated	63,074 (95.0%)	8,892 (95.3%)	3,823 (95.4%)	3,106 (96.1%)	1,312 (70.6%)	80,207 (94.6%)
Quarter 3 (Oct – Dec 2018)	Number due to revalidate	35,248	4,006	1,918	1,648	1,250	44,070
	Number (percentage) who revalidated	32,600 (92.5%)	3,654 (91.2%)	1,751 (91.3%)	1,559 (94.6%)	804 (64.3%)	40,368 (91.6%)
Quarter 4 (Jan – March 2019)	Number due to revalidate	42,230	4,864	3,031	1,499	1,370	52,994
	Number (percentage) who revalidated or renewed	39,711 (94.0%)	4,544 (93.4%)	2,843 (93.8%)	1,398 (93.3%)	908 (66.3%)	49,404 (93.2%)
Total	Number due to revalidate	173,718	21,478	10,979	7,841	5,500	219,516
	Number (percentage) who revalidated or renewed	163,187 (93.9%)	20,084 (93.5%)	10,276 (93.6%)	7,420 (94.6%)	3,578 (65.1%)	204,545 (93.2%)

* includes all nurses and midwives who were sent a formal notice to revalidate for April 2018 – March 2019.

** All nurses and midwives who revalidated (including those who revalidated with alternative support arrangements).

*** This includes nurses and midwives whose current or most recent practice (those for whom we have an employer address), or their home address is either outside the UK in the EU/EEA or overseas (outside the EU/EAA).

Figure 1.1: Numbers due to revalidate vs. numbers revalidating, by country (April 2018 to March 2019)

This chart shows the number of nurses and midwives due to revalidate and the number who actually revalidated broken down by country for the third year of revalidation, April 2018 – March 2019. For each country, the light coloured bar represents those who were due to revalidate, and the dark coloured bar represents those who actually revalidated.

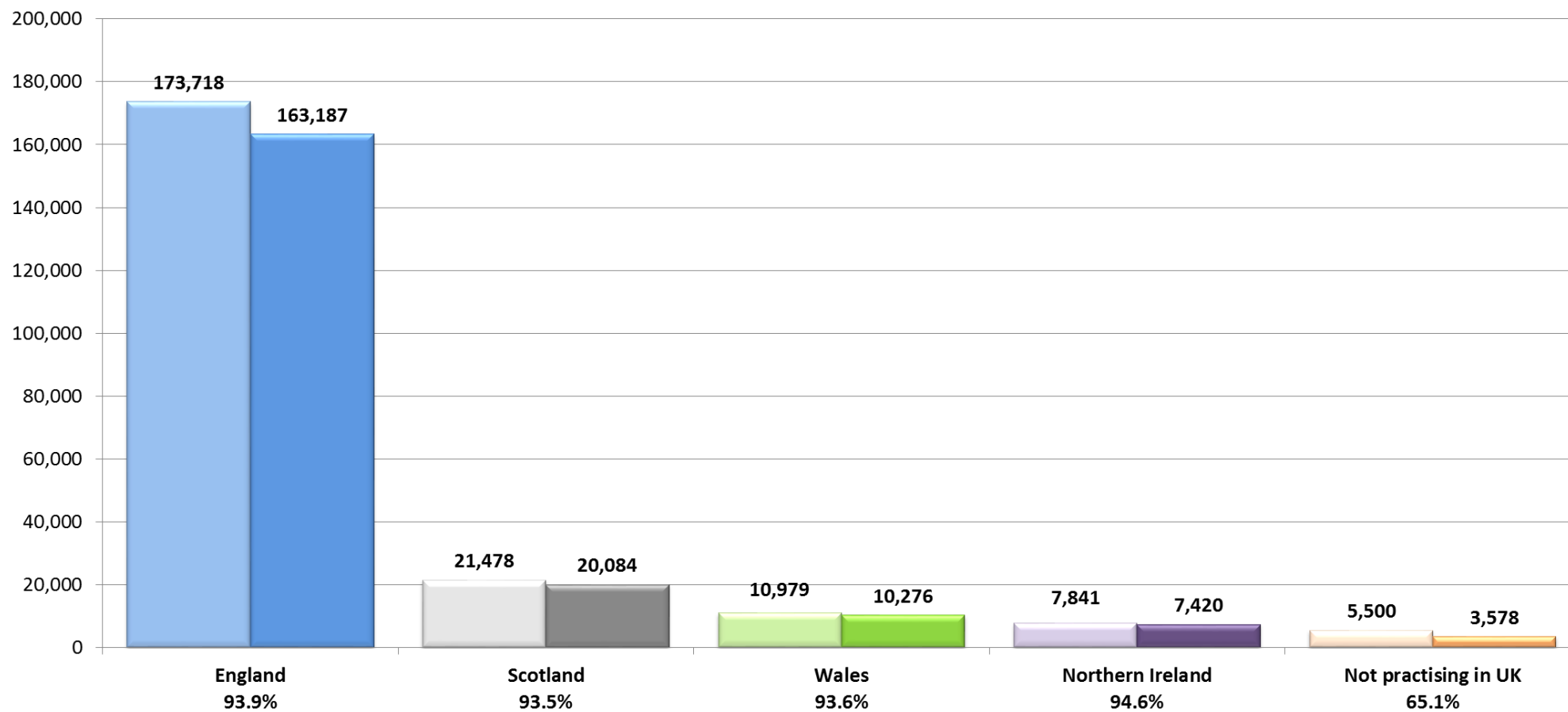
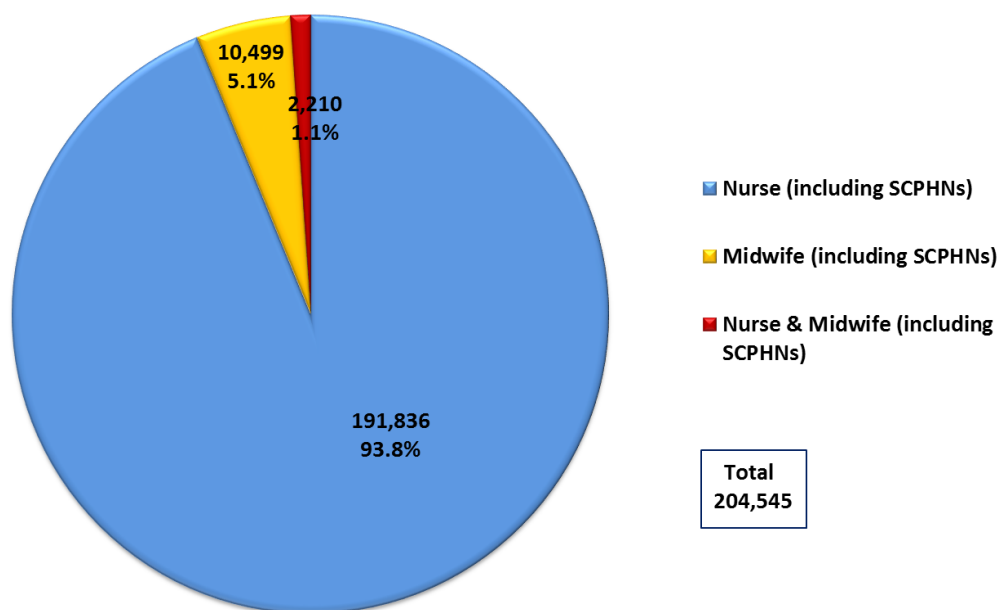


Figure 1.2: Revalidation by registration type (April 2018 to March 2019)²



² This chart shows the number and percentage of nurses and midwives who revalidated broken down by registration type after revalidation. This is a nurse or midwife's registration type after their registration is renewed, partially renewed or lapsed.

Table 1.4: Numbers revalidating by registration type and country (April 2018 to March 2019)³

This table shows the number of nurses and midwives who revalidated in the second year of revalidation, broken down by country. It includes both those who went through the standard revalidation process and those who completed our exceptional circumstances process. It is the total number who revalidated through the standard revalidation process plus the total number who renewed their registration through the exceptional circumstances process.

Country		Nurse	Midwife	Nurse and midwife	Nurse and SCPHN	Midwife and SCPHN	Nurse, midwife and SCPHN	Total
England	Due to revalidate	154,946 (89.2%)	8,435 (4.9%)	2,228 (1.3%)	7,661 (4.4%)	316 (0.2%)	132 (0.1%)	173,718
	Did revalidate	145,722 (89.3%)	8,288 (5.1%)	1,675 (1.0%)	7,094 (4.3%)	311 (0.2%)	97 (0.1%)	163,187
Scotland	Due to revalidate	19,346 (90.1%)	970 (4.5%)	181 (0.8%)	945 (4.4%)	26 (0.1%)	10 (<0.1%)	21,478
	Did revalidate	18,087 (90.1%)	927 (4.6%)	135 (0.7%)	902 (4.5%)	27 (0.1%)	6 (<0.1%)	20,084
Wales	Due to revalidate	9,832 (89.6%)	415 (3.8%)	147 (1.3%)	562 (5.1%)	14 (0.1%)	9 (0.1%)	10,979
	Did revalidate	9,196	406	120	530	14	10	10,276

³ Includes all nurses and midwives who were sent a formal notice to revalidate for April 2018 – March 2019. This table does not include those nurses and midwives who submitted a revalidation application but by the end of their renewal month had not had their revalidation application fully processed. Reasons for this may include that: they were going through the process of verification, had declared cautions and convictions, had declared a determination from another regulator, or were subject to fitness to practise sanctions. Percentages are shown by row, and do not reflect the actual revalidation rate.

		(89.5%)	(4.0%)	(1.2%)	(5.2%)	(0.1%)	(0.1%)	
Northern Ireland	Due to revalidate	7,052 (89.9%)	355 (4.5%)	104 (1.3%)	321 (4.1%)	6 (0.1%)	3 (<0.1%)	7,841
	Did revalidate	6,688 (90.1%)	345 (4.6%)	76 (1.0%)	303 (4.1%)	7 (0.1%)	1 (<0.1%)	7,420
Practising outside the UK*	Due to revalidate	4,980 (90.5%)	222 (4.0%)	143 (2.6%)	145 (2.6%)	5 (0.1%)	5 (0.1%)	5,500
	Did revalidate	3,207 (89.6%)	169 (4.7%)	86 (2.4%)	107 (3.0%)	5 (0.1%)	4 (0.1%)	3,578
Total	Due to revalidate	196,156 (89.4%)	10,397 (4.7%)	2,803 (1.3%)	9,634 (4.4%)	367 (0.2%)	159 (0.1%)	219,516
	Did revalidate	182,900 (89.4%)	10,135 (5.0%)	2,092 (1.0%)	8,936 (4.4%)	364 (0.2%)	118 (0.1%)	204,545

** This includes nurses and midwives whose current or most recent practice (those for whom we have an employer address), or their home address is either outside the UK in the EU/EEA or overseas (outside the EU/EEA).

Revalidation by protected characteristic

Gender

Table 1.5: Numbers who revalidated by gender (April 2018 to March 2019)

This table shows the breakdown of those who revalidated by gender and country. Where there are no cases in a cell, this is reported as a dash (-).

Gender	England	Scotland	Wales	Northern Ireland	Practising outside the UK*	Total revalidated (Percentage of total revalidated)	Total who were due to revalidate (Revalidation rate)
Female	145,562 (89.2%)	18,210 (90.7%)	9,337 (90.9%)	6,872 (92.6%)	3,092 (86.4%)	183,073 (89.5%)	195,942 (93.4%)
Male	17,618 (10.8%)	1,874 (9.3%)	939 (9.1%)	547 (7.4%)	486 (13.6%)	21,464 (10.5%)	23,566 (91.1%)
Unknown	7 (<0.1%)	-	-	1 (<0.1%)	-	8 (<0.1%)	8 (100.0%)
Total	163,187	20,084	10,276	7,420	3,578	204,545	219,516 (93.2%)

* This includes nurses and midwives whose current or most recent practice (those for whom we have an employer address), or their home address is either outside of the UK in the EU/EEA or overseas (outside the EU/EEA).

Age

Table 1.6: Numbers who revalidated by age group (April 2018 to March 2019)

This table shows the breakdown of revalidation rates by country and age group. This includes all those who revalidated both in the standard way and through exceptional circumstances.

Age group	England	Scotland	Wales	Northern Ireland	Practising outside the UK*	Total revalidated (Percentage of total revalidated)	Total who were due to revalidate (Revalidation rate)
21-30	22,209 (13.6%)	2,344 (11.7%)	1,120 (10.9%)	1,039 (14.0%)	532 (14.9%)	27,244 (13.3%)	28,497 (95.6%)
31-40	35,665 (21.9%)	4,435 (22.1%)	2,170 (21.1%)	1,741 (23.5%)	747 (20.9%)	44,758 (21.9%)	46,504 (96.2%)
41-50	46,168 (28.3%)	5,608 (27.9%)	2,927 (28.5%)	1,973 (26.6%)	1,053 (29.4%)	57,729 (28.2%)	59,901 (96.4%)
51-60	48,060 (29.5%)	6,696 (33.3%)	3,362 (32.7%)	2,173 (29.3%)	1,007 (28.1%)	61,298 (30.0%)	66,588 (92.1%)
61-70	10,483 (6.4%)	965 (4.8%)	669 (6.5%)	479 (6.5%)	222 (6.2%)	12,818 (6.3%)	16,832 (76.2%)
Aged 71 and above	602 (0.4%)	36 (0.2%)	28 (0.3%)	15 (0.2%)	17 (0.5%)	698 (0.3%)	1,194 (58.5%)
Total	163,187	20,084	10,276	7,420	3,578	204,545	219,516 (93.2%)

* This includes nurses and midwives whose current or most recent practice (those for whom we have an employer address), or their home address is either outside of the UK in the EU/EEA or overseas (outside the EU/EEA).

Ethnic group

Table 1.7: Numbers who revalidated by ethnic group and country (April 2018 to March 2019)

This table gives a breakdown of those who revalidated by ethnic group. Where there are fewer than 50 cases in a cell, this is reported as an asterisk * in order that small groups of people cannot be easily identified. Therefore the totals for a country or an ethnic group may be greater than the total of the numbers shown.

Where there are no cases in a cell, this is reported as a dash (–).

Ethnic group	England	Scotland	Wales	Northern Ireland	Practising outside the UK*	Total	Total who were due to revalidate (Revalidation rate)
White British	111,155 (68.1%)	18,174 (90.5%)	8,892 (86.5%)	5,346 (72.0%)	1,954 (54.6%)	145,521 (71.1%)	154,132 (94.4%)
White – Gypsy or Irish Traveller	*	*	*	*	*	65 (<0.1%)	71 (91.5%)
White Irish	2,416 (1.5%)	193 (1.0%)	74 (0.7%)	1,007 (13.6%)	154 (4.3%)	3,844 (1.9%)	4,231 (90.9%)
Any other white background	9,454 (5.8%)	319 (1.6%)	200 (1.9%)	198 (2.7%)	396 (11.1%)	10,567 (5.2%)	11,708 (90.3%)
Mixed – white and black Caribbean	1,813 (1.1%)	190 (0.9%)	140 (1.4%)	75 (1.0%)	*	2,250 (1.1%)	2,355 (95.5%)
Mixed – white and black African	536 (0.3%)	*	*	*	*	589 (0.3%)	616 (95.6%)

Mixed – white and Asian	549 (0.3%)	*	*	*	*	635 (0.3%)	669 (94.9%)
Any other mixed background	698 (0.4%)	*	*	*	*	792 (0.4%)	877 (90.3%)
Asian/Asian British Indian	6,280 (3.8%)	263 (1.3%)	241 (2.3%)	229 (3.1%)	209 (5.8%)	7,222 (3.5%)	7,460 (96.8%)
Asian/Asian British Pakistani	849 (0.5%)	*	*	*	*	911 (0.4%)	940 (96.9%)
Asian/Asian British Bangladeshi	207 (0.1%)	*	*	-	*	216 (0.1%)	226 (95.6%)
Asian/Asian British Chinese	644 (0.4%)	*	*	*	*	718 (0.4%)	818 (87.8%)
Any other Asian background	7,551 (4.6%)	185 (0.9%)	263 (2.6%)	286 (3.9%)	186 (5.2%)	8,471 (4.1%)	8,795 (96.3%)
Black/black British African	12,469 (7.6%)	237 (1.2%)	114 (1.1%)	43 (0.6%)	304 (8.5%)	13,167 (6.4%)	13,702 (96.1%)
Black/black British Caribbean	2,938 (1.8%)	*		*	59 (1.6%)	3,049 (1.5%)	3,259 (93.6%)
Any other black background	324 (0.2%)	*	*	*	*	360 (0.2%)	414 (87.0%)
Any other ethnic group	1,767 (1.1%)	*	*	*	50 (1.4%)	1,943 (0.9%)	2,071 (93.8%)

Prefer not to say	3,488 (2.1%)	310 (1.5%)	172 (1.7%)	128 (1.7%)	127 (3.5%)	4,225 (2.1%)	4,672 (90.4%)
Unknown	-	-	-	-	-	-	2,500 (-)
Total	163,187	20,084	10,276	7,420	3,578	204,545	219,516 (93.2%)

**This includes nurses and midwives whose current or most recent practice (those for whom we have an employer address), or their home address is either outside of the UK in the EU/EEA or overseas (outside the EU/EEA).*

Disability

Table 1.8: Numbers who revalidated by whether they had a self-declared disability (April 2018 to March 2019)

Disability declared?	England	Scotland	Wales	Northern Ireland	Practising outside the UK*	Total revalidated (Percentage of total revalidated)	Total who were due to revalidate (Revalidation rate)
Has a disability	6,800 (4.2%)	676 (3.4%)	363 (3.5%)	227 (3.1%)	80 (2.2%)	8,146 (4.0%)	9,104 (89.5%)
Does not have a disability	150,165 (92.0%)	18,601 (92.6%)	9,495 (92.4%)	6,959 (93.8%)	3,383 (94.6%)	188,603 (92.2%)	199,195 (94.7%)
Prefer not to say	6,222 (3.8%)	807 (4.0%)	417 (4.1%)	234 (3.2%)	115 (3.2%)	7,795 (3.8%)	8,700 (89.6%)
Unknown	-	-	1 (<0.1%)	-	-	1 (<0.1%)	2,517 (<0.1%)

Total	163,187	20,084	10,276	7,420	3,578	204,545	219,516 (93.2%)
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** This includes nurses and midwives whose current or most recent practice (those for whom we have an employer address), or their home address is either outside of the UK in the EU/EEA or overseas (outside the EU/EEA).*

Note: Only one person who revalidated has 'unknown' disability status. The 2,517 people 'due to revalidate' who were unknown, are mainly people who are no longer on the register, mainly because they lapsed instead of revalidating.

Employment, practice and work settings

Table 1.9: Breakdown of current employment types for those who revalidated by country (April 2018 to March 2019)

This includes employment types for all current jobs that have been reported, so the totals add up to more than the number of people in each country. If someone has two or three current jobs, each of these is included in the relevant cell in the table. For example, someone who is self-employed and who does additional voluntary work would record both employment types.

The percentages are worked out based on the total current types of employment reported for those who were practising at the time of revalidation. This table does not include those who were not practising at the time of revalidation.

Employment type	England	Scotland	Wales	Northern Ireland	Practising outside the UK**	Total
Employed directly (not via UK agency)	157,460 (93.1%)	20,049 (96.5%)	10,162 (95.7%)	7,533 (95.6%)	3,390 (89.8%)	198,594 (93.6%)
Employed via an agency	9,132 (5.4%)	603 (2.9%)	367 (3.5%)	296 (3.8%)	270 (7.2%)	10,668 (5.0%)
Self employed	2,411 (1.4%)	107 (0.5%)	78 (0.7%)	45 (0.6%)	69 (1.8%)	2,710 (1.3%)
Volunteering	175 (0.1%)	15 (0.1%)	11 (0.1%)	4 (0.1%)	46 (1.2%)	251 (0.1%)
Total	169,178	20,774	10,618	7,878	3,775	212,223

Table 1.10: Employment type by registration type (April 2018 to March 2019)

The table shows a breakdown of current employment types for people who revalidated and had a nursing registration; and for people who revalidated and had midwifery registration. Please note that as some people have both registration as a nurse and as a midwife, they will be included in both groups. As in the table above, the percentages are worked out based on the total current types of employment reported. This table does not include those who were not practising at the time of revalidation.

Employment type	People with a nursing registration	People with a midwifery registration
Employed directly (not via UK agency)	188,150 (93.4%)	12,785 (96.4%)
Employed via an agency	10,491 (5.2%)	351 (2.6%)
Self employed	2,633 (1.3%)	99 (0.7%)
Volunteering	242 (0.1%)	23 (0.2%)
Total	201,516	13,258

Table 1.11: Work setting by registration type (April 2018 to March 2019)

The table shows a breakdown of current work settings for people who revalidated and had a nursing registration; and for people who revalidated and had a midwifery registration. Please note that as some people have both registration as a nurse and as a midwife, they will be included in both groups. Therefore, some of the work settings in the column for people who have a midwifery registration will relate to their nursing registration, if they hold joint registration.

Work setting	People with a nursing registration	People with a midwifery registration
Ambulance service	298 (0.1%)	8 (0.1%)
Care home sector	17,493 (8.7%)	19 (0.1%)
Community setting, including district nursing and community psychiatric nursing	35,409 (17.6%)	2,226 (16.8%)
Consultancy	490 (0.2%)	25 (0.2%)
Cosmetic or aesthetic sector	580 (0.3%)	7 (0.1%)
Governing body or other leadership	620 (0.3%)	23 (0.2%)

GP practice or other primary care	11,777 (5.8%)	102 (0.8%)
Hospital or other secondary care	115,475 (57.3%)	4,395 (33.1%)
Inspectorate or regulator	329 (0.2%)	17 (0.1%)
Insurance or legal	260 (0.1%)	9 (0.1%)
Maternity unit or birth centre	1,002 (0.5%)	5,789 (43.7%)
Military	341 (0.2%)	1 (<0.1%)
Occupational health	1,697 (0.8%)	2 (<0.1%)
Police	334 (0.2%)	4 (<0.1%)
Policy organisation	103 (0.1%)	4 (<0.1%)
Prison	950 (0.5%)	2 (<0.1%)
Private domestic setting	371 (0.2%)	13 (0.1%)
Public health organisation	1,721 (0.9%)	97 (0.7%)
School	1,176 (0.6%)	10 (0.1%)
Specialist or other tertiary care including hospice	2,646 (1.3%)	36 (0.3%)
Telephone or e-health advice	634 (0.3%)	7 (0.1%)
Trade union or professional body	80 (<0.1%)	11 (0.1%)
University or other research facility	2,262 (1.1%)	248 (1.9%)
Voluntary or charity sector	1,211 (0.6%)	32 (0.2%)
Other	4,257 (2.1%)	171 (1.3%)
Total current periods of practice	201,516	13,258

Table 1.12 Breakdown of the current scope of practice for those who revalidated by country (April 2018 to March 2019)

Individuals can declare more than one scope of practice, so the totals add up to more than the number of people in each country. For example, a person who works in a policy development role part time, and in direct clinical care part time, would record both scopes of practice.

The percentages are worked out based on the total reported current periods of practice.

The table does not include those who were not practising at the time of revalidation.

Scope of practice	England	Scotland	Wales	Northern Ireland	Practising outside the UK*	Total current scopes of practice
Commissioning	1,075 (0.6%)	20 (0.1%)	35 (0.3%)	8 (0.1%)	5 (0.1%)	1,143 (0.5%)
Direct clinical care or management – adult and general care nursing	107,341 (63.4%)	13,109 (63.1%)	6,744 (63.5%)	5,221 (66.3%)	2,325 (61.6%)	134,740 (63.5%)
Direct clinical care or management – children’s and neo-natal nursing	10,719 (6.3%)	954 (4.6%)	551 (5.2%)	408 (5.2%)	242 (6.4%)	12,874 (6.1%)
Direct clinical care or management – health visiting	4,121 (2.4%)	696 (3.4%)	355 (3.3%)	201 (2.6%)	62 (1.6%)	5,435 (2.6%)
Direct clinical care or management – learning disabilities nursing	2,448 (1.4%)	322 (1.6%)	188 (1.8%)	211 (2.7%)	36 (1.0%)	3,205 (1.5%)
Direct clinical care or management – mental health nursing	17,310 (10.2%)	2,557 (12.3%)	1,267 (11.9%)	677 (8.6%)	350 (9.3%)	22,161 (10.4%)

Direct clinical care or management – midwifery	9,139 (5.4%)	938 (4.5%)	490 (4.6%)	398 (5.1%)	217 (5.7%)	11,182 (5.3%)
Direct clinical care or management – occupational health	1,440 (0.9%)	225 (1.1%)	81 (0.8%)	47 (0.6%)	25 (0.7%)	1,818 (0.9%)
Direct clinical care or management – other	3,666 (2.2%)	503 (2.4%)	219 (2.1%)	146 (1.9%)	120 (3.2%)	4,654 (2.2%)
Direct clinical care or management – public health	1,063 (0.6%)	138 (0.7%)	57 (0.5%)	79 (1.0%)	55 (1.5%)	1,392 (0.7%)
Direct clinical care or management – school nursing	1,838 (1.1%)	155 (0.7%)	114 (1.1%)	57 (0.7%)	56 (1.5%)	2,220 (1.0%)
Education	3,322 (2.0%)	393 (1.9%)	197 (1.9%)	150 (1.9%)	117 (3.1%)	4,179 (2.0%)
Policy	126 (0.1%)	27 (0.1%)	8 (0.1%)	19 (0.2%)	12 (0.3%)	192 (0.1%)
Quality assurance or inspection	850 (0.5%)	84 (0.4%)	46 (0.4%)	43 (0.5%)	32 (0.8%)	1,055 (0.5%)
Research	1,372 (0.8%)	154 (0.7%)	66 (0.6%)	28 (0.4%)	24 (0.6%)	1,644 (0.8%)
Other	3,348 (2.0%)	499 (2.4%)	200 (1.9%)	185 (2.3%)	97 (2.6%)	4,329 (2.0%)
Total	169,178	20,774	10,618	7,878	3,775	212,223

* This includes nurses and midwives whose current or most recent practice (those for whom we have an employer address), or their home address is either in the EU/EEA or overseas (outside the EU/EAA).

Table 1.13 Breakdown of work settings for those who revalidated by country (April 2018 to March 2019)

Individuals can declare more than one work setting, so the totals add up to more than the number of people in each country. If someone has two or three current work settings, each of these is included in the relevant cell in the table. For example, if a

person worked part time in a hospital, and part time in a university, they would record both work settings.

Work setting	England	Scotland	Wales	Northern Ireland	Practising outside the UK*	Total
Ambulance service	220 (0.1%)	17 (0.1%)	46 (0.4%)	2 (<0.1%)	16 (0.4%)	301 (0.1%)
Care home sector	13,408 (7.9%)	2,019 (9.7%)	789 (7.4%)	1,026 (13.0%)	255 (6.8%)	17,497 (8.2%)
Community setting, including district nursing and community psychiatric nursing	29,735 (17.6%)	3,700 (17.8%)	2,094 (19.7%)	1,417 (18.0%)	412 (10.9%)	37,358 (17.6%)
Consultancy	405 (0.2%)	57 (0.3%)	16 (0.2%)	19 (0.2%)	9 (0.2%)	506 (0.2%)
Cosmetic or aesthetic sector	502 (0.3%)	36 (0.2%)	18 (0.2%)	14 (0.2%)	11 (0.3%)	581 (0.3%)
Governing body or other leadership	532 (0.3%)	54 (0.3%)	17 (0.2%)	12 (0.2%)	16 (0.4%)	631 (0.3%)
GP practice or other primary care	9,661 (5.7%)	1,102 (5.3%)	560 (5.3%)	362 (4.6%)	133 (3.5%)	11,818 (5.6%)
Hospital or other secondary care	94,586 (55.9%)	11,613 (55.9%)	6,020 (56.7%)	4,226 (53.6%)	2,322 (61.5%)	118,767 (56.0%)
Inspectorate or regulator	261 (0.2%)	40 (0.2%)	17 (0.2%)	14 (0.2%)	7 (0.2%)	339 (0.2%)
Insurance or legal	235 (0.1%)	22 (0.1%)	1 (<0.1%)	1 (<0.1%)	5 (0.1%)	264 (0.1%)
Maternity unit or birth centre	4,878 (2.9%)	471 (2.3%)	255 (2.4%)	215 (2.7%)	113 (3.0%)	5,932 (2.8%)

Military	306 (0.2%)	14 (0.1%)	2 (<0.1%)	3 (<0.1%)	16 (0.4%)	341 (0.2%)
Occupational health	1,325 (0.8%)	228 (1.1%)	72 (0.7%)	45 (0.6%)	27 (0.7%)	1,697 (0.8%)
Police	297 (0.2%)	20 (0.1%)	14 (0.1%)	2 (<0.1%)	2 (0.1%)	335 (0.2%)
Policy organisation	75 (<0.1%)	6 (<0.1%)	1 (<0.1%)	17 (0.2%)	4 (0.1%)	103 (<0.1%)
Prison	796 (0.5%)	77 (0.4%)	36 (0.3%)	23 (0.3%)	19 (0.5%)	951 (0.4%)
Private domestic setting	333 (0.2%)	24 (0.1%)	5 (<0.1%)	12 (0.2%)	8 (0.2%)	382 (0.2%)
Public health organisation	1,471 (0.9%)	105 (0.5%)	84 (0.8%)	55 (0.7%)	75 (2.0%)	1,790 (0.8%)
School	957 (0.6%)	90 (0.4%)	48 (0.5%)	32 (0.4%)	50 (1.3%)	1,177 (0.6%)
Specialist or other tertiary care including hospice	2,251 (1.3%)	155 (0.7%)	125 (1.2%)	76 (1.0%)	63 (1.7%)	2,670 (1.3%)
Telephone or e-health advice	478 (0.3%)	107 (0.5%)	28 (0.3%)	9 (0.1%)	14 (0.4%)	636 (0.3%)
Trade union or professional body	65 (<0.1%)	10 (<0.1%)	6 (0.1%)	9 (0.1%)	1 (<0.1%)	91 (<0.1%)
University or other research facility	1,929 (1.1%)	251 (1.2%)	137 (1.3%)	64 (0.8%)	55 (1.5%)	2,436 (1.1%)
Voluntary or charity sector	1,000 (0.6%)	112 (0.5%)	40 (0.4%)	43 (0.5%)	37 (1.0%)	1,232 (0.6%)
Other	3,472 (2.1%)	444 (2.1%)	187 (1.8%)	180 (2.3%)	105 (2.8%)	4,388 (2.1%)
Total	169,178	20,774	10,618	7,878	3,775	212,223

* This includes nurses and midwives whose current or most recent practice (those for whom we have an employer address), or their home address is either outside of the UK in the EU/EEA or overseas (outside the EU/EAA).

Differences by protected characteristic

Gender

Figure 1.3: Jobs broken down by employer type and gender (April 2018 to March 2019)



Figure 1.4 Jobs broken down by scope of practice and gender (April 2018 to March 2019)

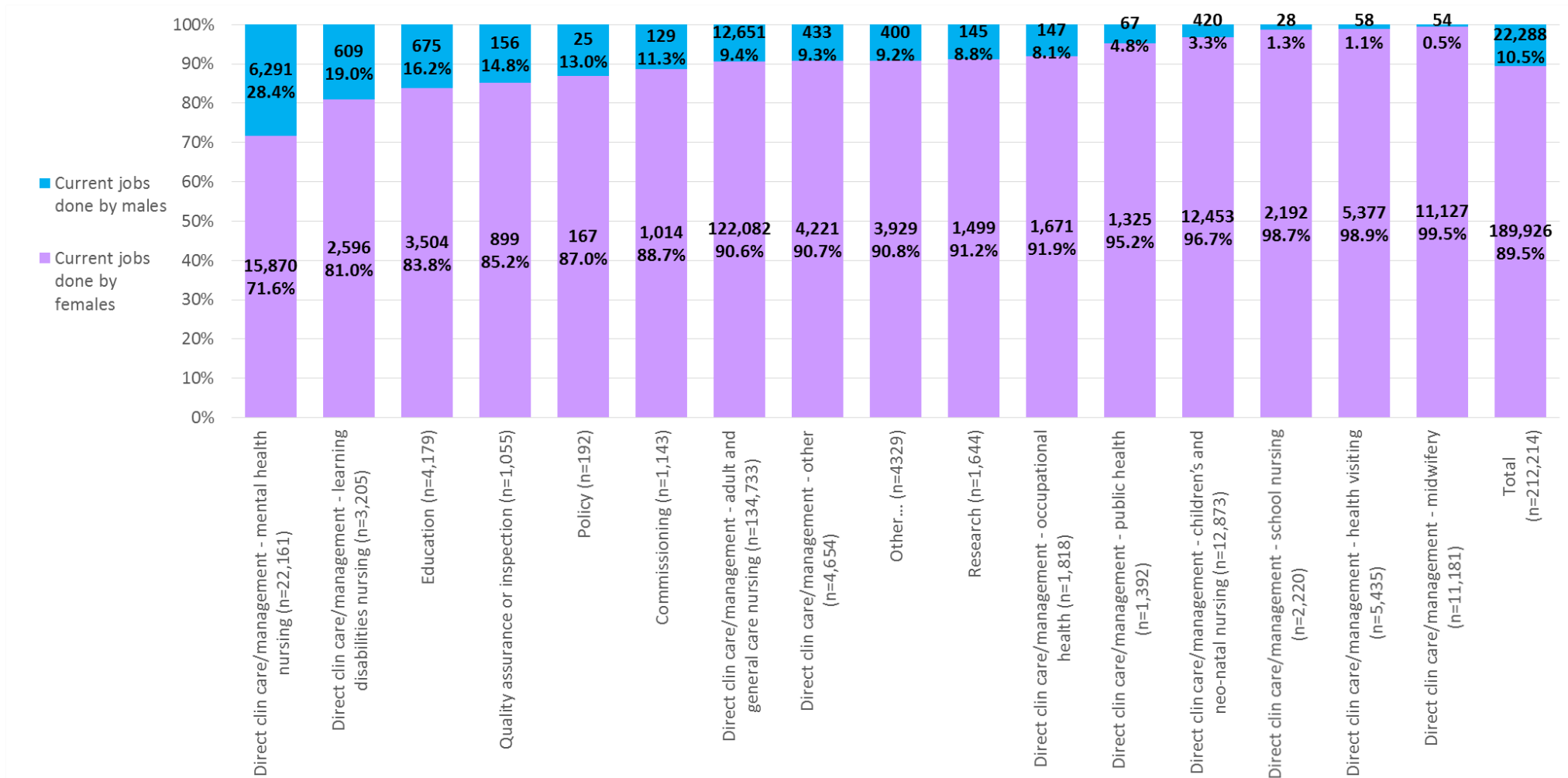
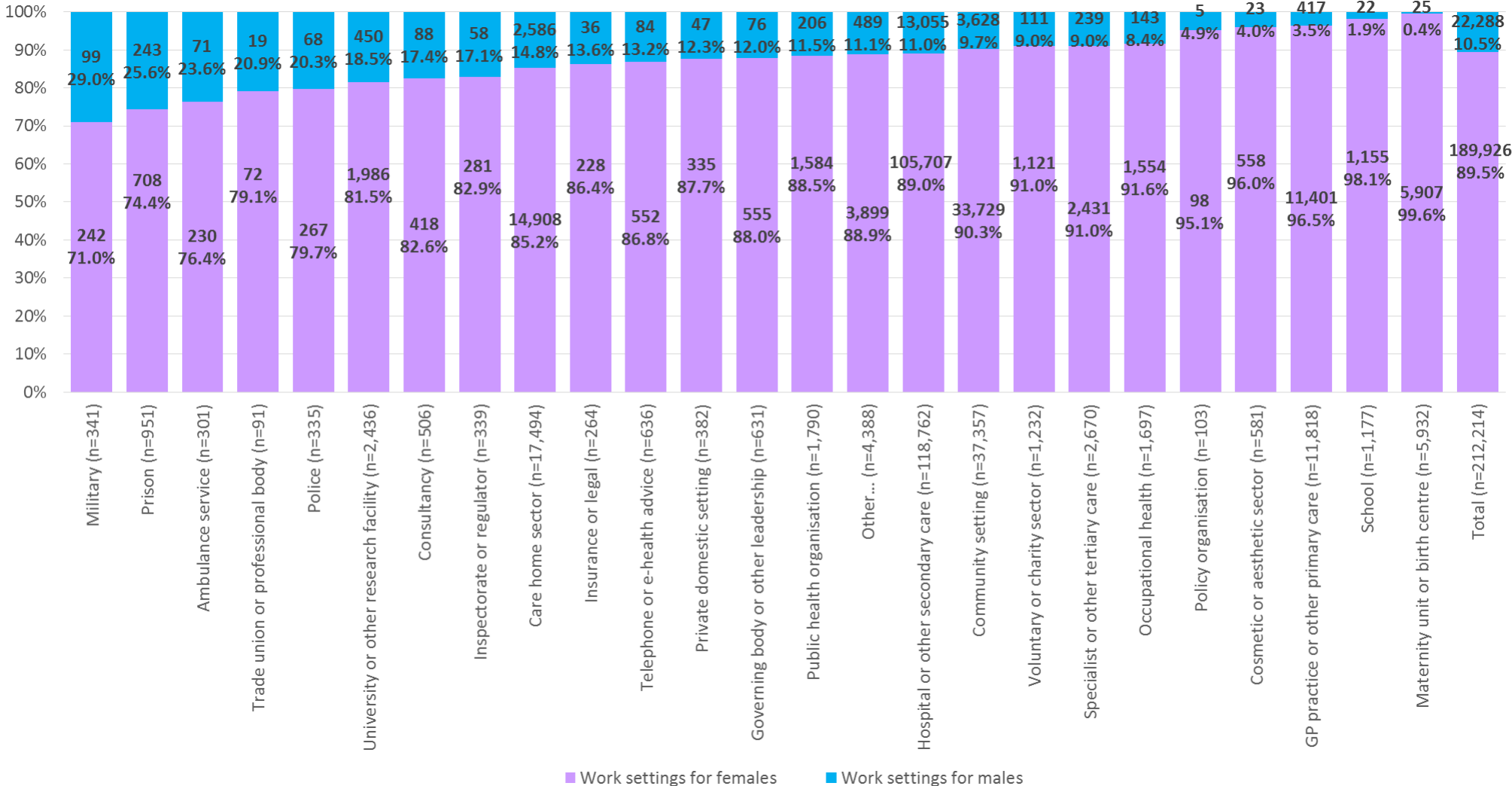


Figure 1.5 Jobs broken down by work setting and gender (April 2018 to March 2019)



Age

Figure 1.6: Jobs broken down by employer type and age group (April 2018 to March 2019)

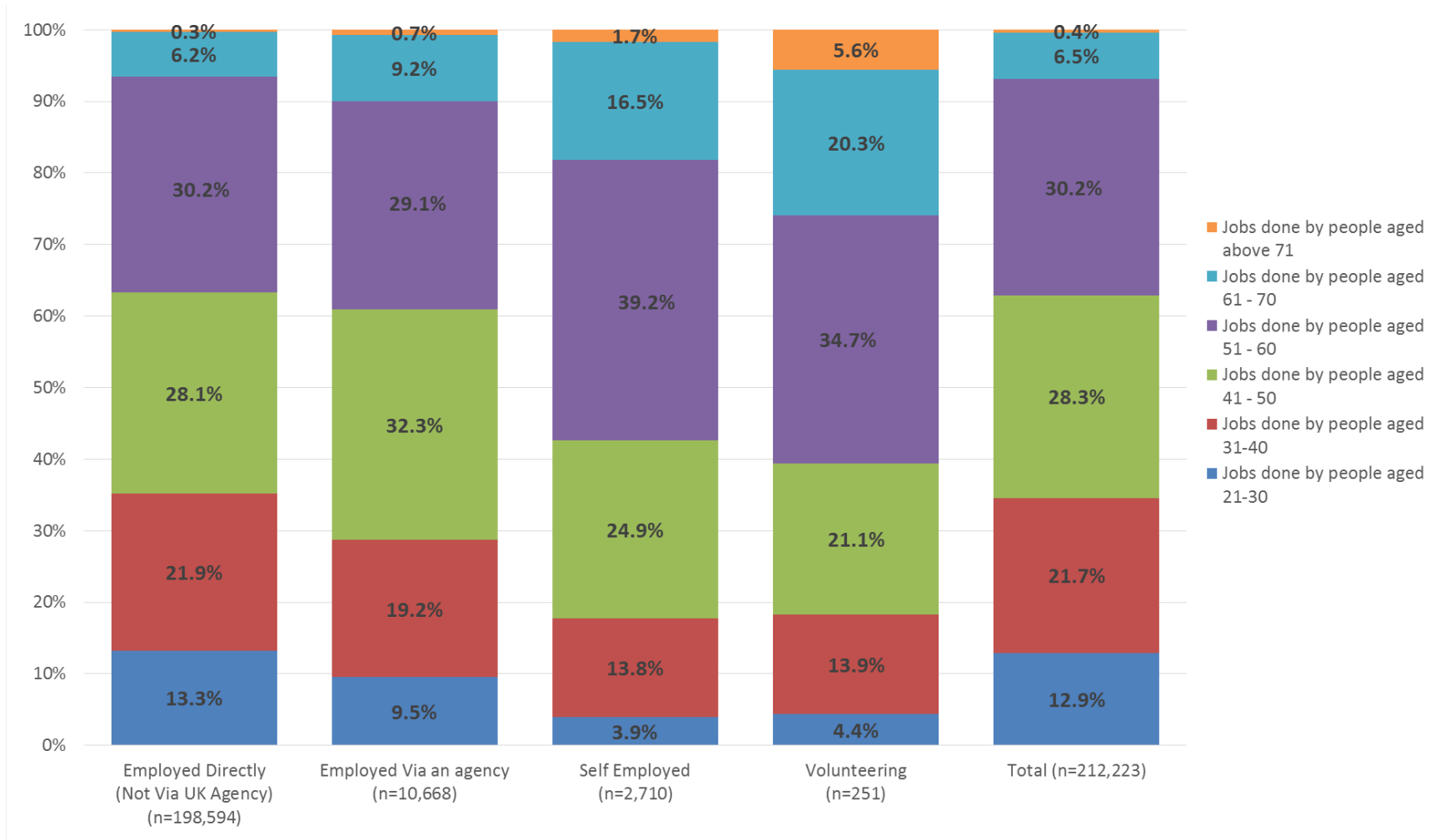


Figure 1.7: Jobs broken down by scope of practice and age group (April 2018 to March 2019)

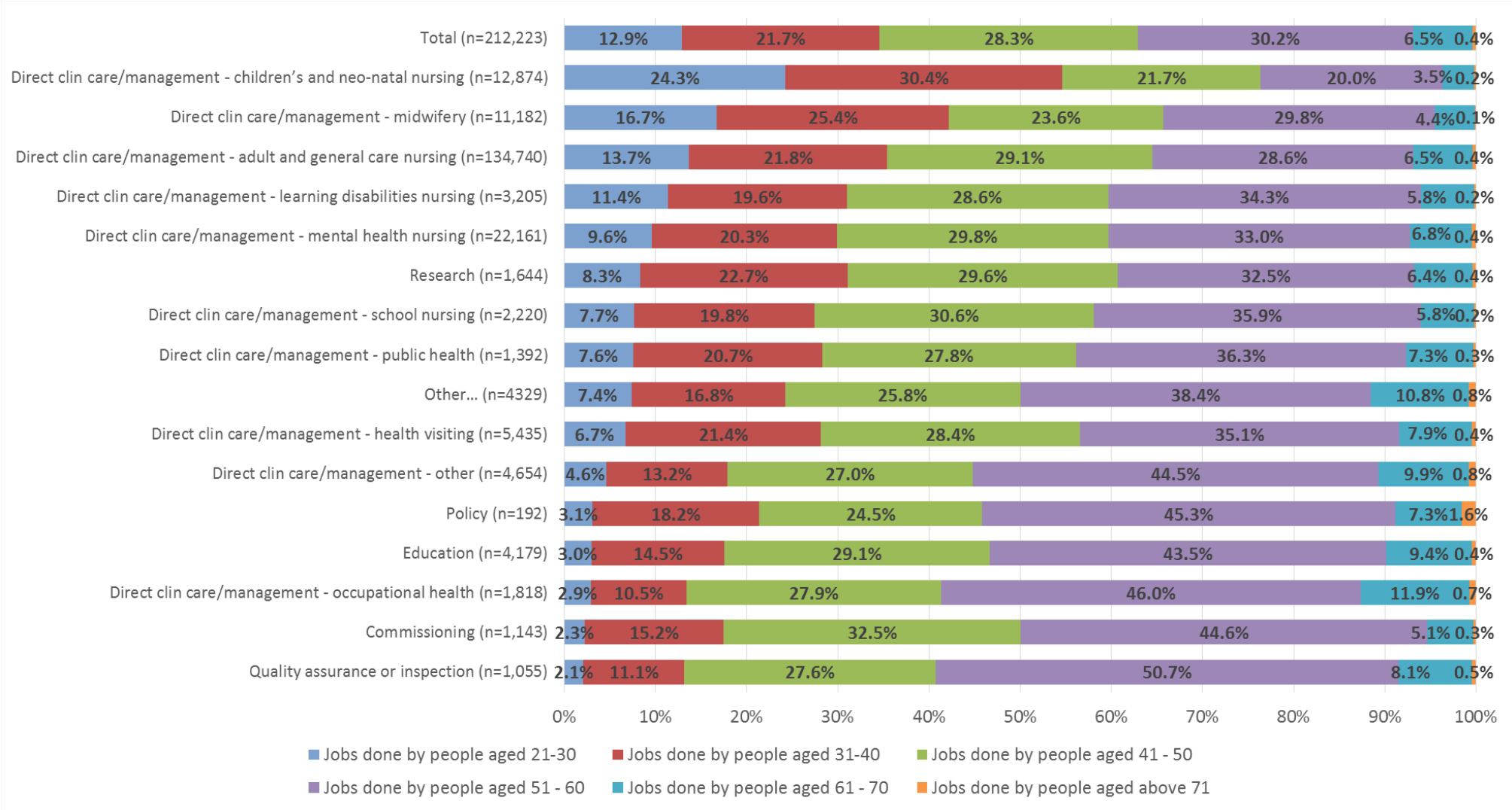
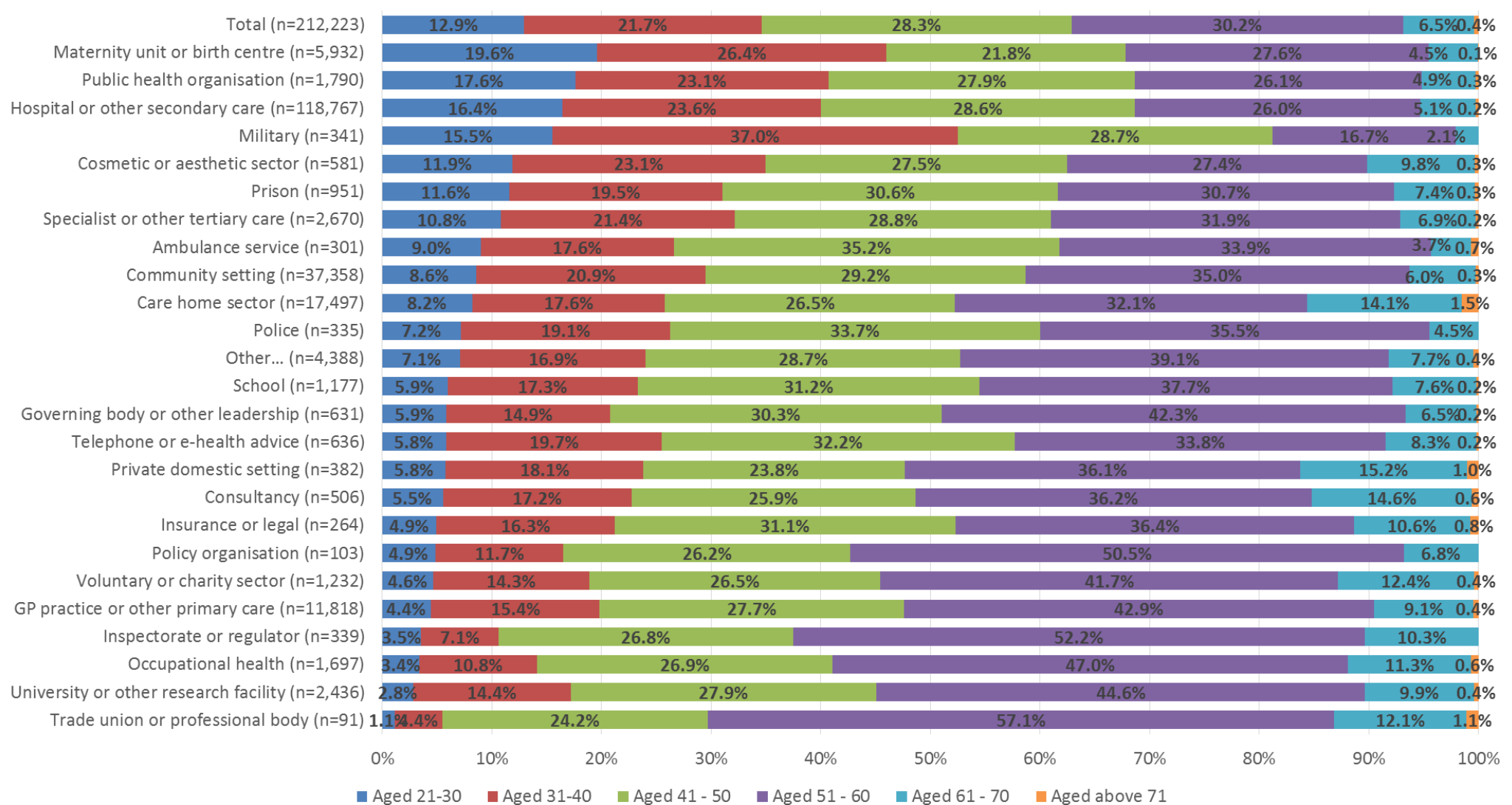


Figure 1.8: Jobs broken down by work setting and age group (April 2018 to March 2019)



Ethnicity

Figure 1.9: Jobs broken down by employer type and most common ethnic groups (April 2018 to March 2019)

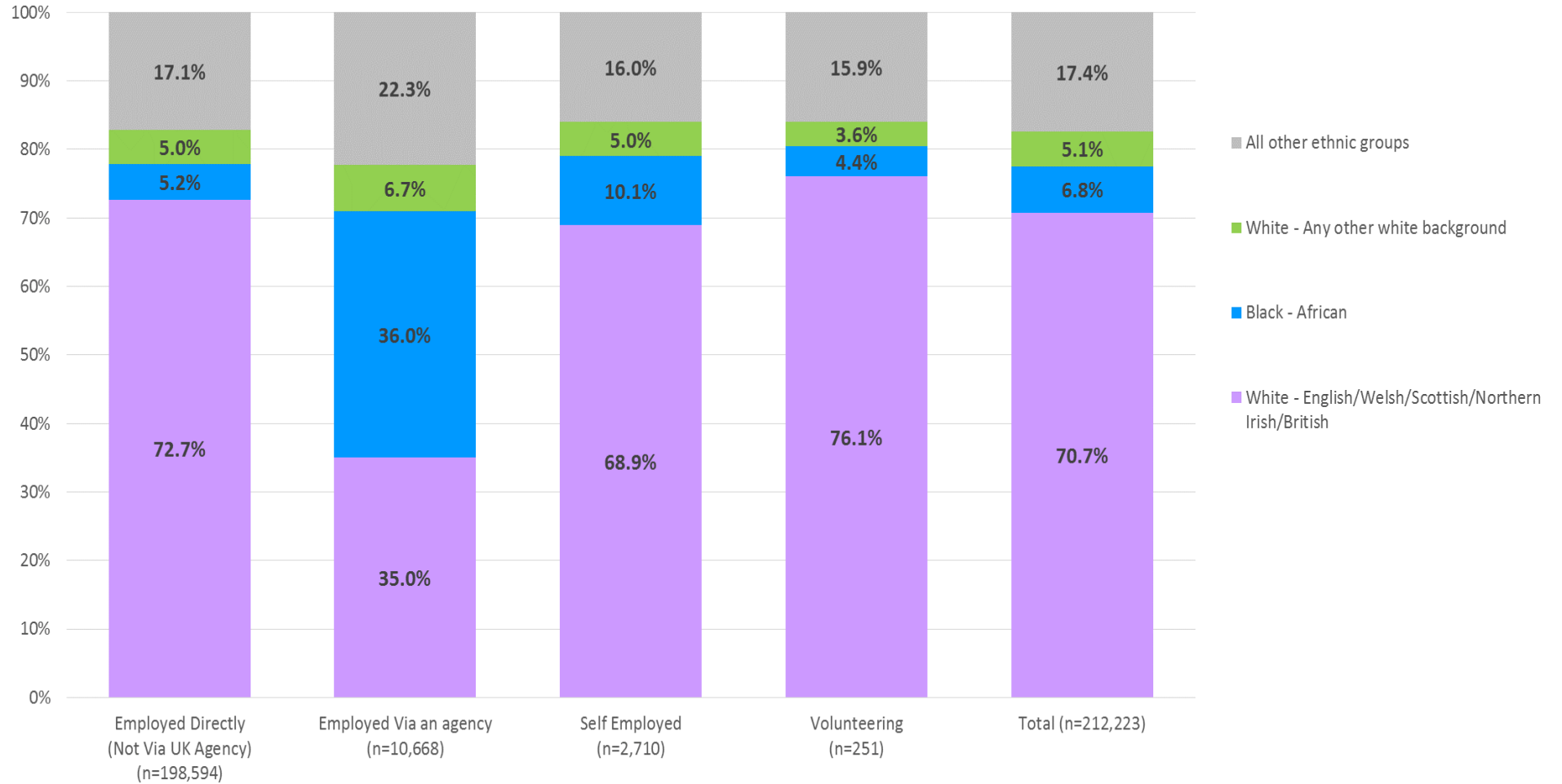


Figure 1.10: Jobs broken down by scope of practice and most common ethnic groups (April 2018 to March 2019)

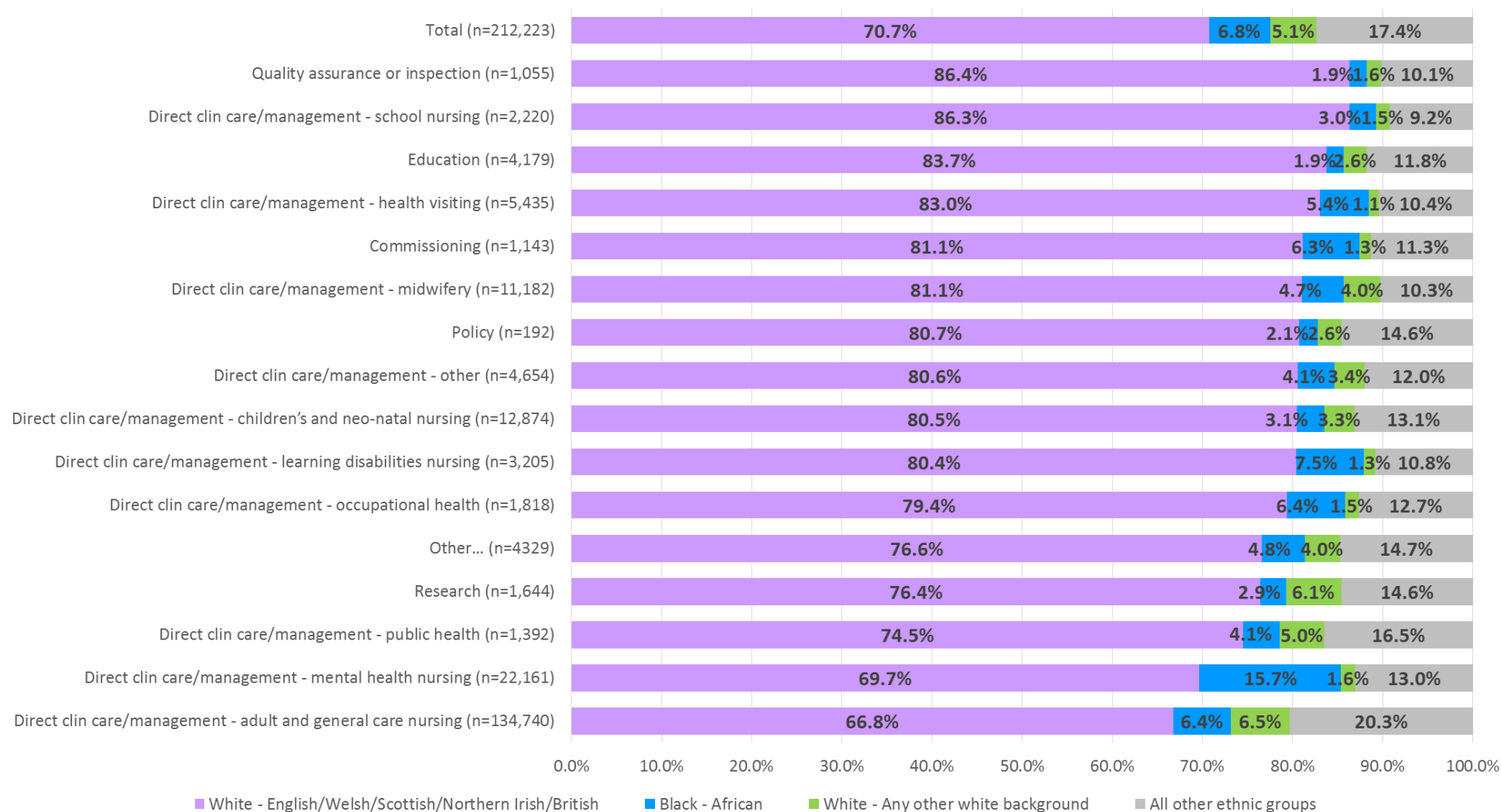
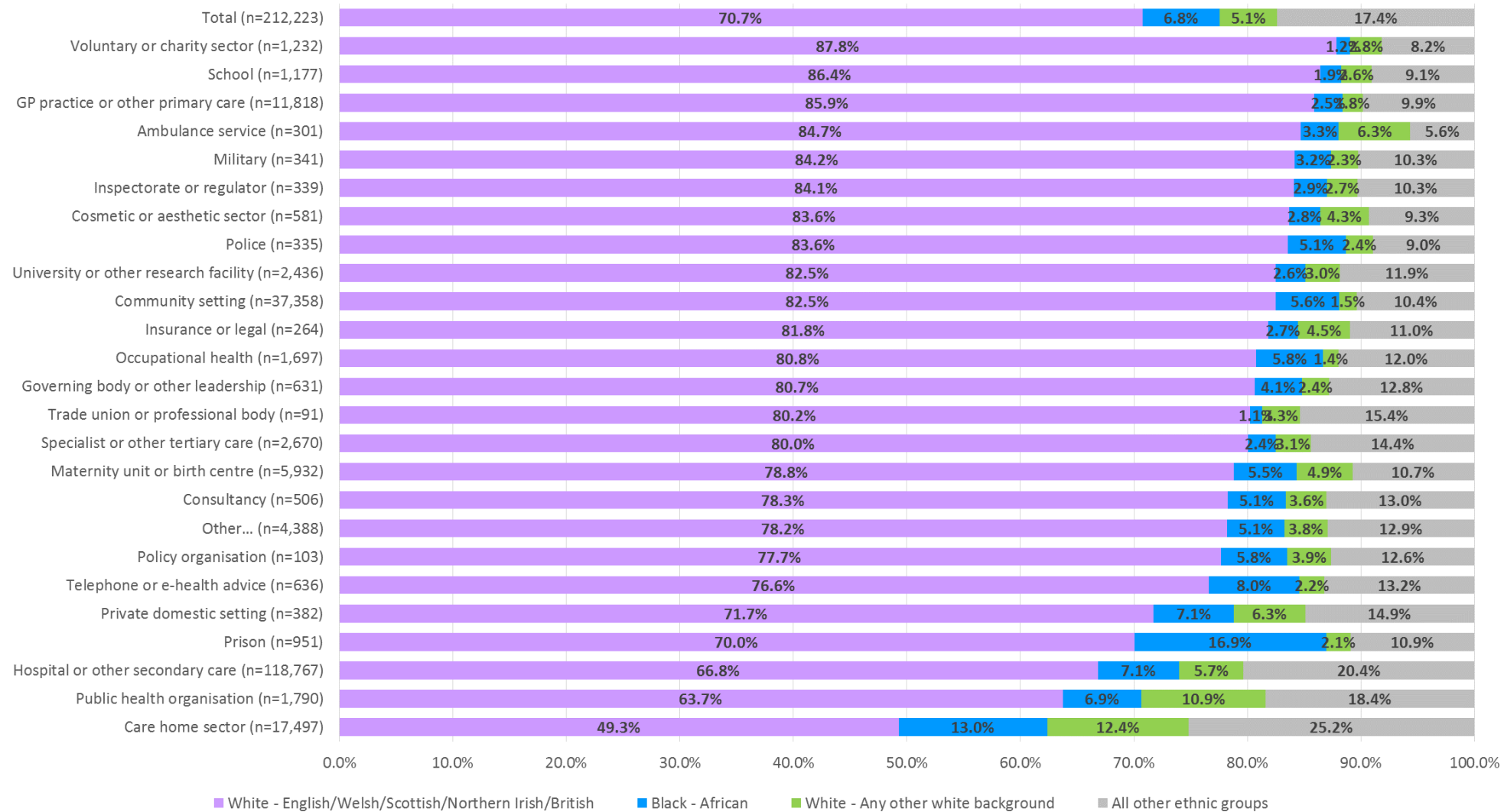


Figure 1.11 Current jobs broken down by work setting and most common ethnic groups (April 2018 to March 2019)



Country of Training

Figure 1.12 Jobs broken down by employer type by training country (April 2018 to March 2019)

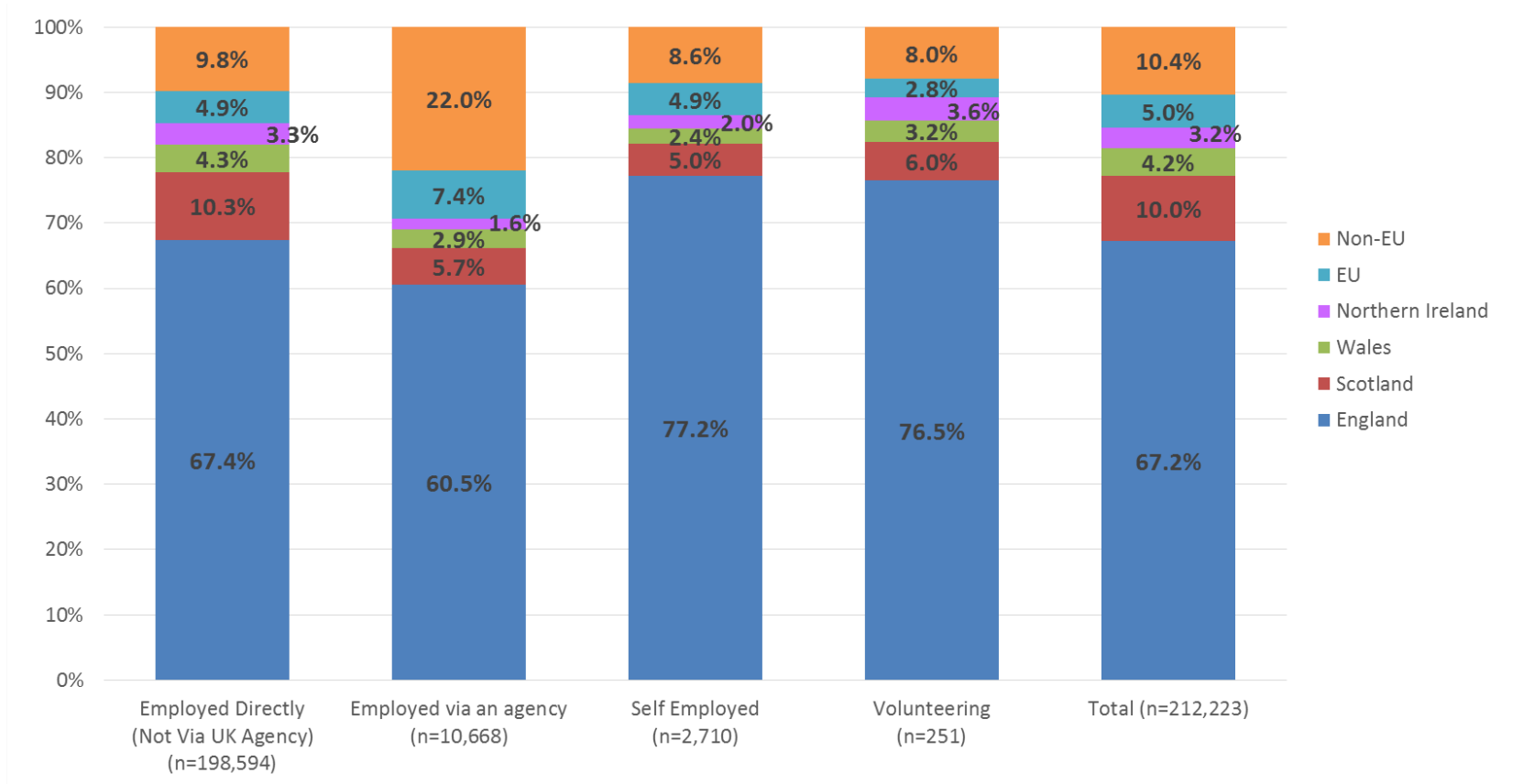


Figure 1.13: Jobs broken down by scope of practice and training country (April 2018 to March 2019)

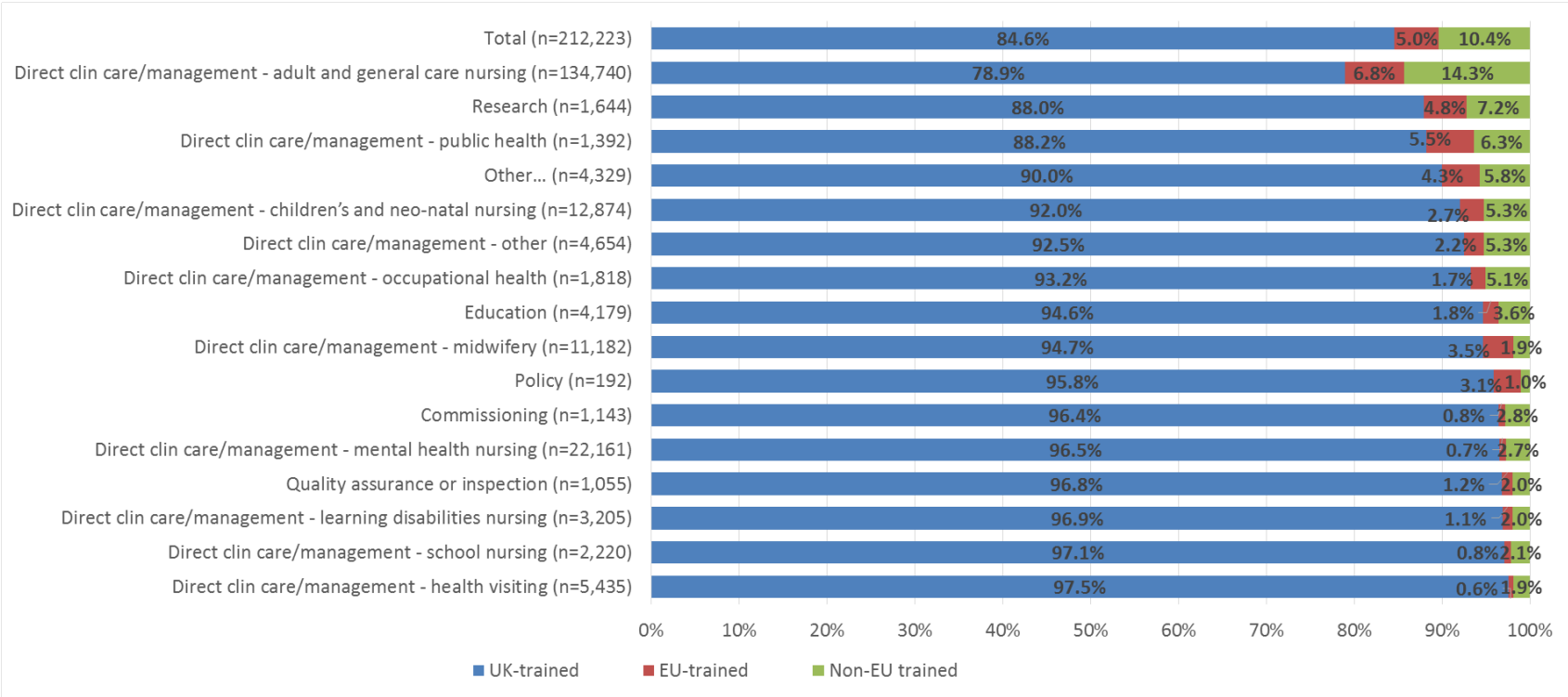
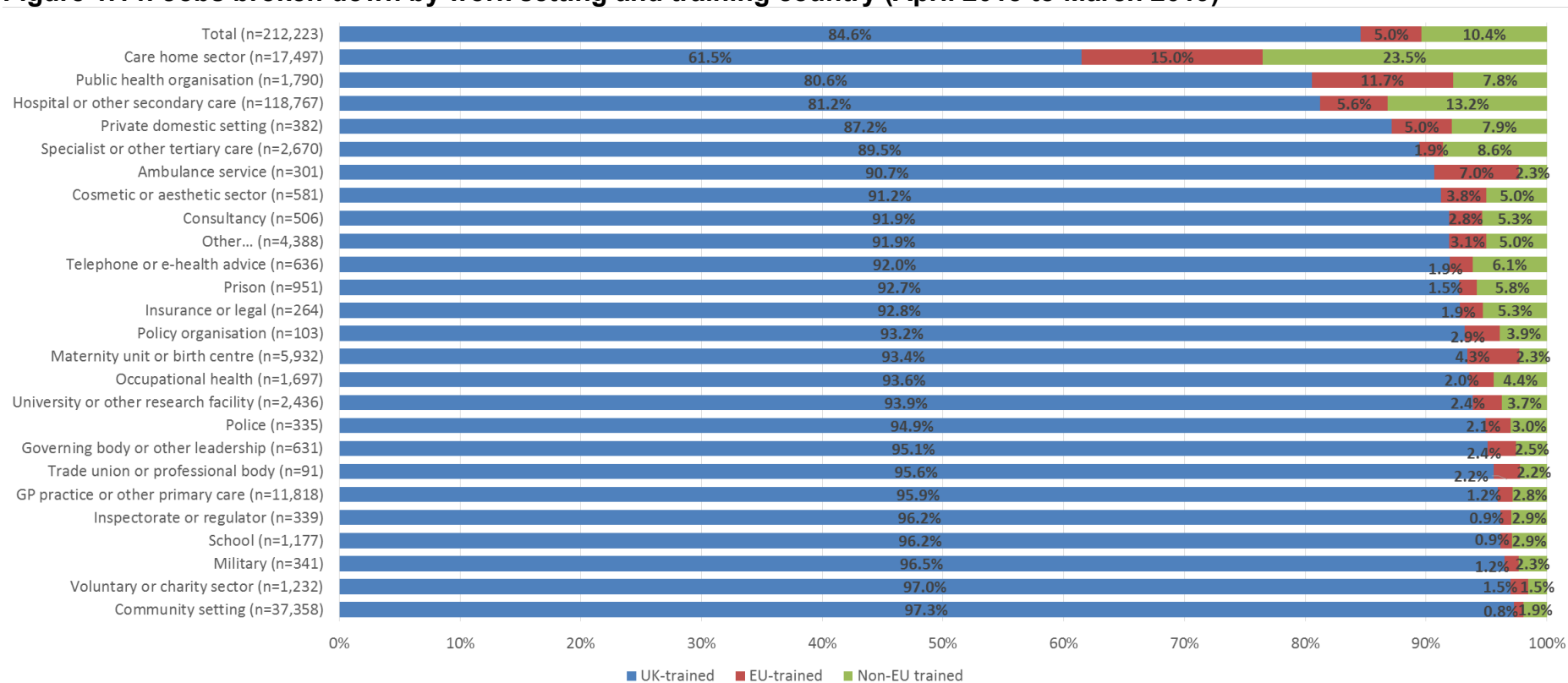


Figure 1.14: Jobs broken down by work setting and training country (April 2018 to March 2019)



How people revalidated: Confirmation and appraisal

Table 1.14: Total number who revalidated by confirmer type (April 2018 to March 2019)

This table shows the number of nurses and midwives who revalidated by the standard revalidation process (that is, not through exceptional circumstances) in the third year of revalidation, broken down by confirmer type.

Confirmer type	England	Scotland	Wales	Northern Ireland	Practising outside the UK*	Total
A line manager who is also an NMC registered nurse or midwife	104,099 (64.0%)	15,007 (74.9%)	7,765 (75.8%)	6,150 (83.1%)	1,304 (36.5%)	134,325 (65.9%)
A line manager who is not an NMC registered nurse or midwife	4,575 (2.8%)	539 (2.7%)	260 (2.5%)	187 (2.5%)	346 (9.7%)	5,907 (2.9%)
A regulated healthcare professional	891 (0.5%)	93 (0.5%)	63 (0.6%)	35 (0.5%)	34 (1.0%)	1,116 (0.5%)
An overseas regulated healthcare professional	22 (<0.1%)	3 (<0.1%)	1 (<0.1%)	-	184 (5.2%)	210 (0.1%)
Another NMC registered nurse or midwife	52,916 (32.5%)	4,369 (21.8%)	2,140 (20.9%)	1,024 (13.8%)	1,694 (47.4%)	62,143 (30.5%)
Another professional in line with 'How to revalidate with the NMC'	202 (0.1%)	24 (0.1%)	16 (0.2%)	8 (0.1%)	10 (0.3%)	260 (0.1%)
Total	162,705	20,035	10,245	7,404	3,572	203,961

Note: This table does not include seven cases where the confirmer type was not recorded on the system.

* This includes nurses and midwives whose current or most recent practice (those for whom we have an employer address), or their home address is either outside of the UK in the EU/EEA or overseas (outside the EU/EAA).

Table 1.15: Confirmer type by registration type (April 2018 to March 2019)

The table shows the number of people who revalidated and had a nursing registration, broken down by their confirmer type; and the number of people who revalidated and had a midwifery registration, broken down by their confirmer type. Please note that as some people have both registration as a nurse and as a midwife, they will be included in both groups. As in the table above, this includes those who revalidated by the standard revalidation process.

Confirmer type	People with a nursing registration	People with a midwifery registration
A line manager who is also an NMC registered nurse or midwife	127,831 (66.1%)	7,658 (60.5%)
A line manager who is not an NMC registered nurse or midwife	5,862 (3.0%)	77 (0.6%)
A regulated healthcare professional	1,090 (0.6%)	37 (0.3%)
An overseas regulated healthcare professional	198 (0.1%)	21 (0.2%)
Another NMC registered nurse or midwife	58,274 (30.1%)	4,846 (38.3%)
Another professional in line with 'How to revalidate with the NMC'	248 (0.1%)	21 (0.2%)
Total	193,503	12,660

Note: This table does not include seven cases where the confirmer type was not recorded on the system.

Table 1.16: Numbers revalidating who have/do not have a regular appraisal (April 2018 to March 2019)

This table shows the number of nurses and midwives who revalidated by the standard revalidation process (that is, not through exceptional circumstances) in the third year of revalidation, broken down by whether they indicated that they have a regular appraisal.

Appraisal	England	Scotland	Wales	Northern Ireland	Practising outside the UK*	Total
Have a regular appraisal	158,134 (97.2%)	18,827 (94.0%)	10,039 (98.0%)	7,223 (97.6%)	3,330 (93.2%)	197,553 (96.9%)
Do not have a regular appraisal	4,571 (2.8%)	1,208 (6.0%)	206 (2.0%)	181 (2.4%)	242 (6.8%)	6,408 (3.1%)
Total	162,705	20,035	10,245	7,404	3,572	203,961

* This includes nurses and midwives whose current or most recent practice (those for whom we have an employer address), or their home address is either outside of the UK in the EU/EEA or overseas (outside the EU/EEA).

Note: This table does not include seven cases where appraisal was not recorded on the system.

Table 1.17: Numbers revalidating who have/do not have a regular appraisal, by whether they have an NMC registered line manager (April 2018 to March 2019)

Appraisal	Has an NMC registered line manager	Does not have an NMC registered line manager	Total
Have a regular appraisal	176,714 (98.2%)	20,839 (86.6%)	197,553 (96.9%)
Do not have a regular appraisal	3,188 (1.8%)	3,220 (13.4%)	6,408 (3.1%)
Total	179,902	24,059	203,961

Note: This table does not include seven cases where appraisal was not recorded on the system.

Table 1.18: Number who revalidated through the standard revalidation process (April 2018 to March 2019)

This table shows the number of nurses and midwives who revalidated through the standard revalidation process. It does not include those who renewed through exceptional circumstances (EC).

Registration type after revalidation	England	Scotland	Wales	Northern Ireland	Practising outside the UK	Total
Nurse	145,314 (89.3%)	18,042 (90.1%)	9,171 (89.5%)	6,674 (90.1%)	3,203 (89.6%)	182,404 (89.4%)
Midwife	8,253 (5.1%)	927 (4.6%)	404 (3.9%)	343 (4.6%)	169 (4.7%)	10,096 (4.9%)
Nurse and midwife	1,668 (1.0%)	135 (0.7%)	120 (1.2%)	76 (1.0%)	85 (2.4%)	2,084 (1.0%)
Nurse and SCPHN	7,068 (4.3%)	898 (4.5%)	528 (5.2%)	303 (4.1%)	107 (3.0%)	8,904 (4.4%)
Midwife and SCPHN	309 (0.2%)	27 (0.1%)	14 (0.1%)	7 (0.1%)	5 (0.1%)	362 (0.2%)
Nurse, Midwife and SCPHN	97 (0.1%)	6 (<0.1%)	10 (0.1%)	1 (<0.1%)	4 (0.1%)	118 (0.1%)
Total	162,709	20,035	10,247	7,404	3,573	203,968

Table 1.19: Number who revalidated through the exceptional circumstances process (April 2018 to March 2019)

This table shows the number of nurses and midwives who revalidated through our exceptional circumstances process. This includes nurses and midwives who were unable to meet the standard revalidation requirements, for example due to maternity leave or long term illness. Where there are no cases in a cell, this is reported as a dash (-).

Registration type after revalidation*	England	Scotland	Wales	Northern Ireland	Practising outside the UK	Total
Nurse	408	45	25	14	4	496
Midwife	35	-	2	2	-	39
Nurse and midwife	7	-	-	-	1	8
Nurse and SCPHN	26	4	2	-	-	32
Midwife and SCPHN	2	-	-	-	-	2
Nurse, midwife and SCPHN	-	-	-	-	-	-
Total	478	49	29	16	5	577

Table 1.20: Age group of those who revalidated through the exceptional circumstances process, and through standard revalidation (April 2018 to March 2019)

Age	Total (%) renewed through the exceptional circumstances process	Total (%) renewed through standard revalidation
Age Between 21 – 30	123 (21.3%)	27,121 (13.3%)
Age Between 31 – 40	264 (45.8%)	44,494 (21.8%)
Age Between 41 – 50	82 (14.2%)	57,647 (28.3%)
Age Between 51 – 55	42	35,278

	(7.3%)	(17.3%)
Age Between 56 – 60	43 (7.5%)	25,935 (12.7%)
Age Between 61 – 65	17 (2.9%)	10,478 (5.1%)
Age Between 66 – 70	5 (0.9%)	2,318 (1.1%)
Age Between 71 – 75	1 (0.2%)	595 (0.3%)
Age above 75	-	102 (0.1%)
Total	577	203,968

Table 1.21: Gender of those who revalidated through the exceptional circumstances process, and through standard revalidation (April 2018 to March 2019)

Gender	Total (%) renewed through the exceptional circumstances process	Total (%) renewed through standard revalidation
Female	559 (96.9%)	182,514 (89.5%)
Male	18 (3.1%)	21,446 (10.5%)
Unknown	-	8 (<0.1%)
Total	577	203,968

Table 1.22: Disability status of those who revalidated through exceptional circumstances, and through standard revalidation (April 2018 to March 2019)

Disability	Total (%) renewed through the exceptional circumstances process	Total (%) renewed through standard revalidation
Has a disability	79 (13.7%)	8,067 (4.0%)
Does not have a disability	461 (79.9%)	188,142 (92.2%)
Prefer not to say	37 (6.4%)	7,758 (3.8%)

Unknown	-	1 (<0.1%)
Total	577	203,968

Why people choose not to revalidate

Table 1.23: Total number who left the register (April 2018 to March 2019)

'Country' in tables 23 and 26 relates to the registered address of those people who have left the register, since they have left. Where there are no cases in a cell, this is reported as a dash (-).

Registration type at point of leaving*	England	Scotland	Wales	Northern Ireland	Practising outside the UK	Total
Nurse	8,372 (89.0%)	1,123 (88.7%)	569 (90.5%)	320 (88.4%)	1,713 (92.2%)	12,097 (89.5%)
Midwife	412 (4.4%)	60 (4.7%)	17 (2.7%)	20 (5.5%)	61 (3.3%)	570 (4.2%)
Nurse and midwife	119 (1.3 %)	19 (1.5%)	7 (1.1%)	7 (1.9%)	45 (2.4%)	197 (1.5%)
Nurse and SCPHN	498 (5.3%)	64 (5.1%)	35 (5.6%)	15 (4.1%)	37 (2.0%)	649 (4.8%)
Midwife and SCPHN	4 (<0.1%)	-	1 (0.2%)	-	-	5 (<0.1%)
Nurse, midwife and SCPHN	1 (<0.1%)	-	-	-	1 (0.1%)	2 (<0.1%)
Total (percentage of those due to revalidate who left the register)	9,406 (5.4%)	1,266 (5.9%)	629 (5.7%)	362 (4.6%)	1,857 (33.8%)	13,520 (6.2%)

Table 1.24: Reasons for leaving (April 2018 to March 2019)

This table only includes those people who told us that they wanted to leave the register (rather than those who simply chose not to revalidate or not to pay their annual fee), and for whom we have a recorded reason for doing so. If someone left both at the point of revalidation and because they were ceasing to practise, both of the reasons have been counted. Where an individual has lapsed both their nurse and midwife or SCPHN registration, their reason for lapsing for each of these registration types would be counted.

Reason	Number of times reason cited	Percentage
Retirement	3,761	53.4%
Currently not practising / opted not to practise	2,485	35.3%
Ill health	371	5.3%
Does not meet the revalidation requirements	393	5.6%
Deceased	21	0.3%
No Professional Indemnity Insurance	11	0.2%
Total	7,042	100.0%

Table 1.25: Reasons for leaving by registration type (April 2018 to March 2019)

The table shows the number of people who lapsed with a nursing or midwifery registration, broken down by their reason for doing so. Please note that as some people have both registration as a nurse and as a midwife, they will be included in both groups. As in the table above, this includes only those for whom we have a recorded reason for leaving. Where there are no cases in a cell, this is reported as a dash (–).

Reason for leaving	Number of times reason selected by people with a nursing registration	Number of times reason selected by people with a midwifery registration
Retirement	3,560 (53.3%)	302 (57.4%)
Currently not	2,359	175

practising / opted not to practise	(35.3%)	(33.3%)
Ill health	358 (5.4%)	19 (3.6%)
Does not meet the revalidation requirements	379 (5.7%)	27 (5.1%)
Deceased	20 (0.3%)	1 (0.2%)
No professional indemnity arrangement	9 (0.1%)	2 (0.4%)
Total	6,685	526

Table 1.26: Reasons for leaving by practitioner country (April 2018 to March 2019)

Where there are no cases in a cell, this is reported as a dash (–).

Reason for leaving	England	Scotland	Wales	Northern Ireland	Practising outside the UK	Total
Retirement	2,873 (56.9%)	463 (61.7%)	229 (67.4%)	116 (63.4%)	80 (11.2%)	3,761 (53.4%)
Currently not practising / opted not to practise	1,639 (32.4%)	205 (27.3%)	82 (24.1%)	45 (24.6%)	514 (71.7%)	2,485 (35.3%)
Ill health	282 (5.6%)	46 (6.1%)	18 (5.3%)	14 (7.7%)	11 (1.5%)	371 (5.3%)
Does not meet the revalidation requirements	231 (4.6%)	35 (4.7%)	10 (2.9%)	6 (3.3%)	111 (15.5%)	393 (5.6%)
Deceased	19 (0.4%)	-	-	2 (1.1%)	-	21 (0.3%)

No Professional Indemnity Arrangement	8 (0.2%)	1 (0.1%)	1 (0.3%)	-	1 (0.1%)	11 (0.2%)
Total	5,052	750	340	183	717	7,042

Table 1.27: Reasons for leaving by self-declared disability (April 2018 to March 2019)

Where there are no cases in a cell, this is reported as a dash (-).

Reason for leaving	Has a disability	Does not have a disability	Prefer not to say	Unknown	Total
Retirement	183 (35.1%)	2,980 (54.3%)	245 (47.1%)	353 (68.8%)	3,761 (53.4%)
Currently not practising / opted not to practise	124 (23.8%)	2,036 (37.1%)	187 (36.0%)	138 (26.9%)	2,485 (35.3%)
Ill health	190 (36.4%)	117 (2.1%)	49 (9.4%)	15 (2.9%)	371 (5.3%)
Does not meet the revalidation requirements	21 (4.0%)	336 (6.1%)	36 (6.9%)	-	393 (5.6%)
Deceased	3 (0.6%)	11 (0.2%)	1 (0.2%)	6 (1.2%)	21 (0.3%)
No Professional Indemnity Arrangement	1 (0.2%)	7 (0.1%)	2 (0.4%)	1 (0.2%)	11 (0.2%)
Total	522	5,487	520	513	7,042

Table 1.28: Revalidation requirement that nurses were unable to meet (April 2018 to March 2019)

Please note that each registrant was able to select as many requirements as were applicable. Therefore the number of requirements in each column totals more than the number of people lapsing. Each registrant was asked the reasons for lapsing each registration if they lapsed more than one.

Where there are no cases in a cell, this is reported as a dash (–).

Revalidation requirement that they did not meet	England	Scotland	Wales	Northern Ireland	Practising outside the UK	Total
Confirmation	53	9	2	1	21	86 (23.6%)
CPD	67	8	6	4	11	96 (26.4%)
Health and character declaration	27	4	-	-	8	39 (10.7%)
Practice hours	136	19	3	4	13	175 (48.1%)
Practice-related feedback	82	10	5	2	26	125 (34.3%)
Professional indemnity arrangement declaration	31	2	-	-	8	41 (11.3%)
Reflective discussion	83	14	7	2	66	172

						(47.3%)
Written reflective accounts	75	11	7	2	31	126 (34.6%)
* Total number of registrants leaving their nursing registration	214	31	10	5	104	364

* This is the total number of registrants who lapsed their nursing registration and declared that they 'do not meet the revalidation requirements'. This only includes those who lapsed from the register completely; it does not include 'partial lapsed' who lapsed one or more registrations but retained other registrations.

Table 1.29: Revalidation requirements that midwives were unable to meet (April 2018 to March 2019)

This is the total number of people who lapsed their midwifery registration and declared that they 'do not meet the revalidation requirements'. This only includes those who lapsed from the register completely; it does not include 'partial lapsed' who lapsed one or more registrations but retained other registrations.

Where there are no cases in a cell, this is reported as a dash (-).

Revalidation requirement that they did not meet	England	Scotland	Wales	Northern Ireland	Practising outside the UK	Total
Confirmation	2	2	-	-	-	4
Continuing professional development (CPD)	2	2	-	-	-	4
Health and character	1	2	-	-	-	3

declaration						
Practice hours	6	2	-	1	1	10
Practice-related feedback	1	2	-	-	1	4
Professional Indemnity arrangement declaration	1	2	-	-	-	3
Reflective discussion	1	3	-	-	5	9
Written reflective accounts	2	3	-	-	1	6
Total number of registrants lapsing their midwifery registration*	9	3	-	1	7	20

Table 1.30: Revalidation requirement that SCPHNs were unable to meet (April 2018 to March 2019)

This is the total number of people who lapsed their SCPHN registration and declared that they 'do not meet the revalidation requirements'. This only includes those who lapsed from the register completely; it does not include 'partial lapsed' who lapsed one or more registrations but retained other registrations.

Where there are no cases in a cell, this is reported as a dash (-).

Revalidation requirement that they	England	Scotland	Wales	Northern Ireland	Practising outside	Total
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did not meet					the UK	
Confirmation	1	-	-	-	-	1
Continuing professional development (CPD)	2	-	-	-	-	2
Health and character declaration	1	-	-	-	-	1
Practice hours	7	1	-	-	-	8
Practice-related feedback	2	-	-	-	-	2
Professional Indemnity arrangement declaration	1	-	-	-	-	1
Reflective discussion	1	-	-	-	-	1
Written reflective accounts	2	-	-	-	-	2
Total number of registrants who lapsed their SCPHN registration*	8	1	-	-	-	9

* This is the total number of registrants who lapsed their SCPHN registration and declared that they 'do not meet the revalidation requirements'.

The verification process

The charts below include all those who were selected for verification, regardless of whether they successfully revalidated or when they revalidated. Some people who are selected for verification are 'held effective' at the end of their revalidation month, while they complete the verification process. These people are included in these figures.

The risk level is as defined by our algorithm (depending on whether they have an NMC registered line manager, and whether they have a regular appraisal). It doesn't mean that people in particular scopes of practice or work setting etc. are necessarily inherently more 'risky' in terms of their practice.

Figure 1.15: Risk levels for those selected as the risk sample (n=3,480) (April 2018 to March 2019)

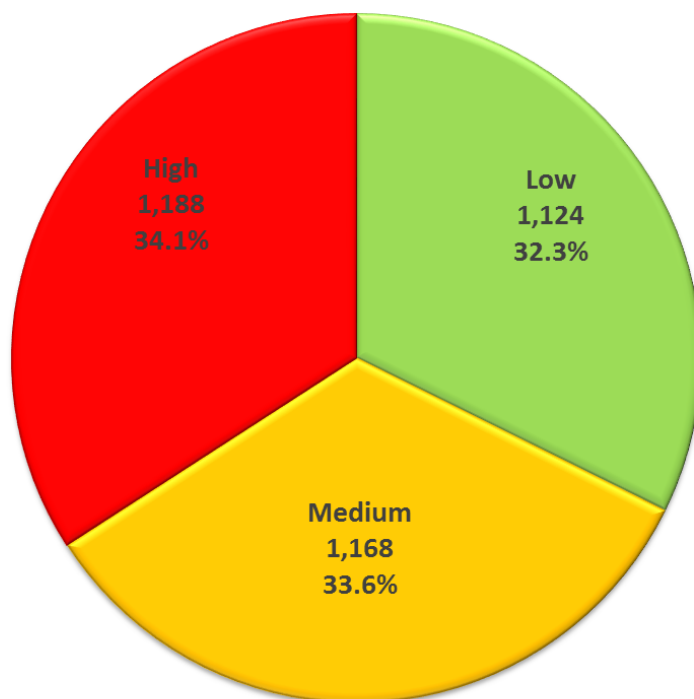
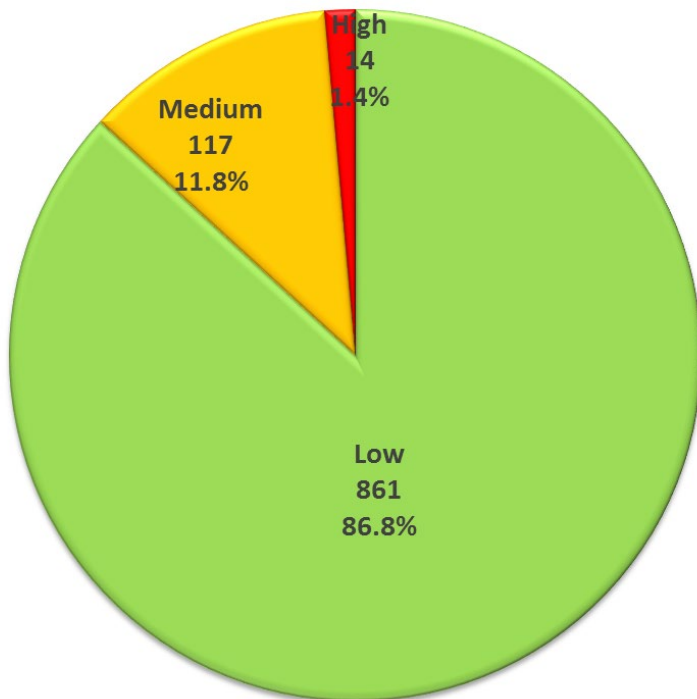


Figure 1.16: Risk levels for those selected as the random sample (n=992) (April 2018 to March 2019)



Note: We deliberately set the algorithm to select the risk sample (Figure 1.15) so that there were around a third in each of the three risk categories.

For the random sample (Figure 1.16), every 200th case is selected, regardless of risk category. Therefore the risk profile reflects the risk profile in the whole population of people who revalidated.

Tables 1.31 -1.33 show the number and percentage of people selected in each risk category by employer type, scope of practice and work setting. Tables 1.34-1.36 show numbers and percentages of people in each risk category by gender, ethnicity and disability.

Please note, the tables below include those who went through the standard revalidation process and were allocated a risk level, regardless of the outcome of their revalidation application. It does not include those who went through the exceptional circumstances process, as these people do not complete the same revalidation application and are not assigned a risk category. It also does not include those who cancelled a revalidation application or who started a revalidation application and did not complete it, for whatever reason.

The percentages are row percentages – they show the proportion in each scope of practice who are in each risk category, e.g.in commissioning, 70.2 percent of people are low risk, 27.5 percent medium risk and 2.3 percent high risk according to our categories.

Table 1.31: Employer type by risk – whole population (April 2018 to March 2019)

Scope Of Practice	Low risk	Low risk %	Medium risk number	Medium risk %	High risk number	High risk %	Total
[Blank]	258	71.3%	68	18.8%	36	9.9%	362
Employed Directly (Not Via UK Agency)	510,007	88.3%	62,497	10.8%	5,084	0.9%	577,588
Employed Via an agency	15,780	60.9%	7,324	28.3%	2,795	10.8%	25,899
Self Employed	2,038	31.1%	2,643	40.3%	1,882	28.7%	6,563
Volunteering	221	34.2%	282	43.7%	143	22.1%	646
Total	528,304	86.5%	72,814	11.9%	9,940	1.6%	611,058

Table 1.32: Scope of practice by risk – whole population (April 2018 to March 2019)

The scope of practice is the main or most recent scope of practice recorded for each individual.

Scope Of Practice	Low risk	Low risk %	Medium risk number	Medium risk %	High risk number	High risk %	Total
[Blank]	258	71.3%	68	18.8%	36	9.9%	362
Commissioning	2,222	70.2%	869	27.5%	74	2.3%	3,165
Direct clinical care or management - adult and general care nursing	338,151	87.6%	42,373	11.0%	5,638	1.5%	386,162

Direct clinical care or management - children's and neo-natal nursing	34,737	94.7%	1,570	4.3%	381	1.0%	36,688
Direct clinical care or management - health visiting	15,999	95.6%	607	3.6%	131	0.8%	16,737
Direct clinical care or management - learning disabilities nursing	8,036	84.1%	1,389	14.5%	134	1.4%	9,559
Direct clinical care or management - mental health nursing	56,105	86.3%	8,062	12.4%	867	1.3%	65,034
Direct clinical care or management - midwifery	30,961	95.9%	1,041	3.2%	267	0.8%	32,269
Direct clinical care or management - occupational health	3,444	66.1%	1,487	28.5%	278	5.3%	5,209
Direct clinical care or management - other	8,944	64.5%	4,412	31.8%	515	3.7%	13,871
Direct clinical care or management - public health	3,025	76.4%	844	21.3%	92	2.3%	3,961
Direct clinical care or management - school nursing	5,374	81.6%	1,036	15.7%	172	2.6%	6,582
Education	8,420	73.8%	2,657	23.3%	337	3.0%	11,414

Policy	269	51.3%	230	43.9%	25	4.8%	524
Quality assurance or inspection	1,666	57.6%	1,055	36.5%	171	5.9%	2,892
Research	3,267	72.8%	1,131	25.2%	89	2.0%	4,487
Other...	7,426	61.2%	3,983	32.8%	733	6.0%	12,142
Total	528,304	86.5%	72,814	11.9%	9,940	1.6%	611,058

Table 1.33: Work setting by risk – whole population (April 2018 to March 2019)

Work setting	Low risk number	Low risk %	Medium risk number	Medium risk %	High risk number	High risk %	Total
Ambulance service	453	59.5%	279	36.7%	29	3.8%	761
Care home sector	38,765	81.5%	7,550	15.9%	1,222	2.6%	47,537
Community setting, including district nursing and community psychiatric nursing	97,613	89.0%	10,962	10.0%	1,086	1.0%	109,661
Consultancy	614	41.8%	595	40.5%	260	17.7%	1,469
Cosmetic or aesthetic sector	422	31.1%	572	42.2%	361	26.6%	1,355
Governing body or other leadership	861	54.6%	680	43.1%	37	2.3%	1,578
GP practice or other primary care	16,911	51.2%	15,281	46.2%	865	2.6%	33,057
Hospital or	317,031	91.8%	24,106	7.0%	4,258	1.2%	

other secondary care							345,395
Inspectorate or regulator	510	54.9%	376	40.5%	43	4.6%	929
Insurance or legal	384	56.3%	216	31.7%	82	12.0%	682
Maternity unit or birth centre	16,478	96.2%	537	3.1%	121	0.7%	17,136
Military	717	73.9%	247	25.5%	6	0.6%	970
Occupational health	3,206	66.4%	1,360	28.2%	264	5.5%	4,830
Police	792	82.7%	144	15.0%	22	2.3%	958
Policy organisation	142	53.4%	117	44.0%	7	2.6%	266
Prison	2,553	88.3%	299	10.3%	40	1.4%	2,892
Private domestic setting	569	54.8%	310	29.9%	159	15.3%	1,038
Public health organisation	4,105	82.2%	817	16.4%	71	1.4%	4,993
School	2,101	61.2%	1,157	33.7%	177	5.2%	3,435
Specialist or other tertiary care including hospice	6,821	88.8%	801	10.4%	63	0.8%	7,685
Telephone or e-health advice	1,413	80.1%	316	17.9%	36	2.0%	1,765
Trade union or professional body	204	75.0%	57	21.0%	11	4.0%	272
University or	5,172	77.4%	1,407	21.1%	104	1.6%	

other research facility							6,683
Voluntary or charity sector	2,288	65.6%	1,073	30.8%	128	3.7%	3,489
Other...	8,179	66.9%	3,555	29.1%	488	4.0%	12,222
Total	528,304	86.5%	72,814	11.9%	9,940	1.6%	611,058

Table 1.34: Gender by risk – whole population (April 2018 to March 2019)

Gender	Low risk number	Low risk %	Medium risk number	Medium risk %	High risk number	High risk %	Total
Male	473,957	86.7%	64,185	11.7%	8,644	1.6%	546,786
Female	54,330	84.6%	8,628	13.4%	1,296	2.0%	64,254
Unknown	17	94.4%	1	5.6%	-	-	18
Total	528,304	86.5%	72,814	11.9%	9,940	1.6%	611,058

Table 1.35: Ethnic group by risk – whole population (April 2018 to March 2019)

Ethnicity	Low risk number	Low risk %	Medium risk number	Medium risk %	High risk number	High risk %	Total
Asian - Any other Asian background	23,073	91.9%	1,733	6.9%	300	1.2%	25,106
Asian - Bangladeshi	541	89.4%	56	9.3%	8	1.3%	605
Asian - Chinese	1,820	82.4%	341	15.4%	49	2.2%	2,210
Asian - Indian	18,748	90.4%	1,842	8.9%	159	0.8%	20,749
Asian - Pakistani	2,356	86.0%	335	12.2%	50	1.8%	2,741
Black - African	32,431	83.9%	5,155	13.3%	1,081	2.8%	38,667

Black - Any other black background	910	85.4%	139	13.0%	17	1.6%	1,066
Black - Caribbean	7,848	83.9%	1,274	13.6%	228	2.4%	9,350
Mixed - Any other mixed/multiple ethnic background	1,891	84.7%	301	13.5%	41	1.8%	2,233
Mixed - White and Asian	1,531	85.7%	226	12.6%	30	1.7%	1,787
Mixed - White and black African	1,494	84.8%	231	13.1%	37	2.1%	1,762
Mixed - White and black Caribbean	5,850	87.8%	733	11.0%	83	1.2%	6,666
White - Any other white background	24,353	86.6%	3,092	11.0%	683	2.4%	28,128
White - English/Welsh/Scottish/Northern Irish/British	379,968	86.4%	53,414	12.1%	6,526	1.5%	439,908
White - Gypsy or Irish Traveller	213	84.5%	35	13.9%	4	1.6%	252
White - Irish	9,862	83.7%	1,664	14.1%	254	2.2%	11,780
Other - Any other ethnic group	4,918	88.0%	572	10.2%	96	1.7%	5,586
Prefer not to say	10,497	84.2%	1,671	13.4%	294	2.4%	12,462
Total	528,304	86.5%	72,814	11.9%	9,940	1.6%	611,058

Table 1.36: Disability by risk – whole population (April 2018 to March 2019)

Disability	Low risk number	Low risk %	Medium risk number	Medium risk %	High risk number	High risk %	Total
No	487,965	86.5%	67,335	11.9%	9,070	1.6%	564,370
Yes	20,210	86.8%	2,657	11.4%	422	1.8%	23,289

Prefer not to say	20,125	86.0%	2,821	12.1%	448	1.9%	23,394
Unknown	4	80.0%	1	20.0%	-	-	5
Total	528,304	86.5%	72,814	11.9%	9,940	1.6%	611,058