

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 18 April 2024**

Nursing and Midwifery Council
10 George Street, Edinburgh, EH2 2PF

Name of Registrant:	Isobel Catherine Maynard
NMC PIN	21F1311E
Part(s) of the register:	Registered Midwife – January 2022
Relevant Location:	Birmingham
Panel members:	Christopher Taylor (Chair, registrant member) Liane Powell (Registrant member) John Anderson (Lay member)
Legal Assessor:	Fiona Moore
Hearings Coordinator:	Catherine Blake
Nursing and Midwifery Council:	Represented by Zainab Mohamed, Case Presenter
Miss Maynard:	Present and not represented at the hearing
Interim order directed:	Interim conditions of practice order (18 months)

***An application for the hearing to be held entirely in private was heard and
accepted.***

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are necessary, proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This must not be an agency.
2. You must be directly supervised at all times you are working in a delivery suite and birth centre environment until signed off as competent to work independently by your line manager/supervisor/mentor.
3. You must be indirectly supervised at all other times you are working until signed off as competent to work independently by your line manager/supervisor/mentor.
4. You must have weekly meetings with your line manager/supervisor/mentor to discuss development of competencies and your general midwifery practice in the following areas:
 - a) CTG interpretation;
 - b) Emergencies; and
 - c) Communication.

5. Before your next review hearing, you must provide the NMC with a report from your line manager/supervisor/mentor advising of your progress in the following areas:
 - a) CTG interpretation;
 - b) Emergencies; and
 - c) Communication.

6. You must not undertake community domiciliary visits independently.

7. [PRIVATE]

8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application)

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.