

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday, 20 February 2024**

Virtual Hearing

Name of Registrant:	Olubunmi Femi-Fakunle
NMC PIN	23A0114O
Part(s) of the register:	Registered Nurse Adult – RNA – January 2023
Relevant Location:	Durham
Panel members:	Jill Wells (Chair, lay member) Liz Maxey (Registrant member) Sarah Tozzi (Lay member)
Legal Assessor:	Kenneth Hamer
Hearings Coordinator:	Flynn Cammock-Nicholls
Nursing and Midwifery Council:	Represented by Alex Radley, Case Presenter
Mrs Femi-Fakunle:	Present and represented by Oluwole Taiwo
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

It has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your work to one substantive employer that is not an agency.
2. You must not be the nurse in charge or sole nurse on any shift.
3. You must ensure you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet fortnightly with your line manager, supervisor, or mentor to discuss your general performance as a nurse with reference to:
 - a) Assessment of patients.
 - b) Record keeping.
 - c) Observation and escalation of deteriorating patients.
 - d) Falls management.
 - e) Following policies and procedures.
 - f) Communication with patients and families.

5. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from your line manager, mentor, or supervisor. This should include comment on your general performance as a nurse, with specific reference to:
 - a) Assessment of patients.
 - b) Record keeping.
 - c) Observation and escalation of deteriorating patients.
 - d) Falls management.
 - e) Following policies and procedures.
 - f) Communication with patients and families.

6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months to give the NMC time to complete its investigation, which is in its early stages.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.