

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 28 February 2024**

Virtual Hearing

Name of Registrant:	Daniel William Lawrence
NMC PIN	18H0014E
Part(s) of the register:	Registered Nurse - Adult RNA September 2018
Relevant Location:	Midlands Region
Panel members:	Angela Williams (Chair, Lay member) Sue Gwyn (Registrant member) Noreen Quraishi (Lay member)
Legal Assessor:	Charles Conway
Hearings Coordinator:	Hazel Ahmet
Nursing and Midwifery Council:	Represented by Lucie Danti, Case Presenter
Mr Lawrence:	Present and represented by Ms Deignan (RCN instructed)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer which must be Practice Plus Group.
2. If delivering clinical care to pregnant women, you must be directly supervised by another registered nurse.
3. You must have fortnightly meetings with your line manager/mentor/supervisor to discuss the following:
 - Clinical case load;
 - Working within limits of your professional practice;
 - Escalating clinical concerns appropriately.
4. Produce a report to provide to the NMC prior to any review hearing, in respect of the following:
 - Clinical case load;
 - Working within limits of your professional practice;
 - Escalating clinical concerns appropriately.
5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months, as this case is still within the early stages of its investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.