

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 14 February 2024**

Virtual Hearing

Name of Registrant:	Nichola Jayne Pybus
NMC PIN	11J0107E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) 16 January 2012
Panel members:	Mahjabeen Agha (Chair, Lay member) Sue Gwyn (Registrant member) Matthew Burton (Lay member)
Legal Assessor:	Nigel Pascoe
Hearings Coordinator:	Monowara Begum
Nursing and Midwifery Council:	Represented by Bethany Brown, Case Presenter
Mrs Pybus:	Not present and not represented at the hearing
Interim order directed:	Interim suspension order (12 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 12 months.

Unless Mrs Pybus's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mrs Pybus will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Pybus will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Pybus. The NMC will write to Mrs Pybus when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Pybus in writing.

That concludes this determination.