

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Thursday 25 April 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Jeremy Mark Davison
<b>NMC PIN</b>	86Y1126E
<b>Part(s) of the register:</b>	Registered Nurse - Mental Health RN3 – March 1990 Child and Adolescent Psychiatric Nursing P603 – Retired – Feb 1996
<b>Relevant Location:</b>	Guernsey
<b>Panel members:</b>	Judith Ebbrell (Chair, Registrant member) Liane Powell (Registrant member) Eleanor Harding (Lay member)
<b>Legal Assessor:</b>	Graeme Sampson
<b>Hearings Coordinator:</b>	Rebecka Selva
<b>Nursing and Midwifery Council:</b>	Represented by Emily Saji, Case Presenter
<b>Mr Davison:</b>	Present and not represented
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Guernsey Health and Social Care.
2. You must not carry out any work which requires you to have contact either directly or indirectly with patients.
3. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
4. You must keep us informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.

- b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
6. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.

**OR**

**Fraudulent entry cases only**

(registrant's name)'s case will be allocated to an investigator who will write to him/her/them with further details.

The NMC has referred (registrant's name)'s case to the Investigating Committee. Once the NMC has completed its investigation, a panel of the Investigating Committee will consider whether (registrant's name)'s entry on the register was incorrectly made or fraudulently procured and it will make a decision about what action to take.

This will be confirmed to registrant in writing.

That concludes this determination.

**OR**

**Only for cases dealt with by FtPC**

A panel of the Fitness to Practise Committee has still to deal with the allegations made against registrant. The NMC will keep registrant informed of developments in relation to that issue.

This will be confirmed to registrant in writing.

That concludes this determination.

**INTERIM SUSPENSION ORDER \*\*\*\*\***

Unless registrant's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the

NMC to confirm the interim suspension order at this meeting and **registrant** will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which **registrant** will be invited to attend in person, send a representative on **registrant's** behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

**OR**

**Fraudulent entry cases only**

**(registrant's name)**'s case will be allocated to an investigator who will write to **him/her/them** with further details.

The NMC has referred **(registrant's name)**'s case to the Investigating Committee. Once the NMC has completed its investigation, a panel of the Investigating Committee will consider whether **(registrant's name)**'s entry on the register was incorrectly made or fraudulently procured and it will make a decision about what action to take.

This will be confirmed to **registrant** in writing.

That concludes this determination.

**OR**

**Only for cases dealt with by FtPC**

A panel of the Fitness to Practise Committee has still to deal with the allegations made against **registrant**. The NMC will keep **registrant** informed of developments in relation to that issue.

This will be confirmed to **registrant** in writing.

That concludes this determination.