

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday 29 April 2024**

Virtual Hearing

Name of Registrant:	Selina Amara Metu
NMC PIN	22L1228O
Part(s) of the register:	Registered Nurse – Adult Nursing
Relevant Location:	Nigeria
Panel members:	Angela Williams (Chair – Lay member) Linda Hawkins (Lay member) Debbie Holroyd (Registrant member)
Legal Assessor:	Natalie Amey-Smith
Hearings Coordinator:	Vicky Green
Nursing and Midwifery Council:	Represented by Ben Edwards, Case Presenter
Mrs Metu:	Present and represented by John Mackell, Counsel, instructed by the Royal College of Nursing
Interim order directed:	Interim conditions of practice order (18 months)

The panel determined that the following conditions are necessary and proportionate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your practice to one substantive employer, which must not be an agency.
2. You must not work as the nurse in charge of any shift.
3. You must ensure that you are directly supervised by another registered nurse when undertaking the following:
 - Medication management or administration until you have been signed off as competent.
 - Risk assessments, identifying and escalating deteriorating patients, until you have been signed off as competent.
4. You must work on the same shift as, but not always directly observed by, a registered nurse of band 6 or above.
5. You must meet with your line manager, mentor or supervisor every two weeks to discuss your progress in respect of the following:
 - Medication management and administration.
 - Identifying signs of and escalating deteriorating patients.
 - Patient handovers.
 - Record keeping and documentation.
 - Time management and completing tasks in a timely manner.

6. Before any interim order review hearing or meeting you must obtain a report from your line manager, mentor or supervisor commenting on your progress in respect of the following:

- Medication management and administration.
- Identifying signs of and escalating deteriorating patients.
- Patient handovers.
- Record keeping and documentation.
- Time management and completing tasks in a timely manner.

This report must be sent to your case officer prior to any interim order review meeting or hearings.

7. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

8. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.