

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday, 2 February 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Aaron Swanton
<b>NMC PIN</b>	9714094E
<b>Part(s) of the register:</b>	Registered Nurse (Sub Part 1) Adult Nursing - Level 1 - 20 March 2001
<b>Relevant Location:</b>	Doncaster
<b>Panel members:</b>	Godfried Attafua (Chair, Registrant member) Sue Gwyn (Registrant member) Cheryl Hobson (Lay member)
<b>Legal Assessor:</b>	Charles Parsley
<b>Hearings Coordinator:</b>	John Kennedy
<b>Nursing and Midwifery Council:</b>	Represented by Rosalind Young, Case Presenter
<b>Mr Swanton:</b>	Not present and unrepresented
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order replaced with interim conditions of practice order</b>

## Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

Therefore, the panel decided to replace the current interim suspension order with an interim conditions of practice order. As such it determined that the following conditions were proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to one substantive employer who may be an agency. If an agency you must work within one placement for a minimum of three months.
2. [PRIVATE]
3. You must not be the registered nurse in charge on any shift.
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer’s contact details.

8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) [PRIAVTE]
  - b) Any current or future employer.
  - c) Any educational establishment.
  - d) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Swanton's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Swanton or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. Mr Swanton's case officer will write to Mr Swanton about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against Mr Swanton. The NMC will write to Mr Swanton when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Swanton in writing.

That concludes this determination.