

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday, 4 March 2024**

Virtual Hearing

Name of Registrant:	Gemma Melly
NMC PIN	13J0194N
Part(s) of the register:	Registered Nurse - Adult Nursing-RNA- February 2022
Relevant Location:	Northern Ireland
Panel members:	Jill Wells (Chair, Lay member) Judith Francois (Registrant member) Eleanor Harding(Lay member)
Legal Assessor:	Lachlan Wilson
Hearings Coordinator:	Alexandra Smith
Nursing and Midwifery Council:	Represented by Violet Smart, Case Presenter
Ms Melly:	Present and not represented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must not practise as a Registered Nurse until assessed as fit to do so by your Occupational Health Practitioner.
2. You must limit your nursing practice to Western Health and Social Care Trust.
3. You must not be the nurse in charge of any ward/unit/shift.
4. You must ensure that you are supervised by a Registered Nurse at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a Registered Nurse of Band 6 or above.
5. You must not have access to, administer or dispose of medication unless you are under direct supervision at all times by a Band 6 Registered Nurse or above.
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]

9. [PRIVATE]

10.[PRIVATE]

11.[PRIVATE]

12. You must tell your case officer within seven days if you leave your employment.

13. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:

- a) Western Health and Social Care Trust.
- b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

15. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.