

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 3 May 2024**

Virtual Hearing

Name of Registrant: Claire Louise Mary Kitson

NMC PIN 98D0315E

Part(s) of the register: Registered Nurse Mental Health- RNMH- June 2001

Relevant Location: Liverpool

Panel members: Sarah Boynton (Chair, Registrant member)
Kathryn Evans (Registrant member)
Neil Calvert (Lay member)

Legal Assessor: Graeme Dalglish

Hearings Coordinator: Hanifah Choudhury

Nursing and Midwifery Council: Represented by Scott Clair, Case Presenter

Mrs Kitson: Present and represented by Samantha Madden, instructed by Royal College of Nursing (RCN)

Interim order directed: **Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. If the employer is an agency you must work in a placement for no less than three months.
2. You must not work with service users or patients under the age of 18.
3. You must ensure that you do not carry out any work that requires you to provide clinical care to patients on a face to face basis.
4. You must ensure that you are indirectly supervised by another healthcare professional anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another healthcare professional.
5. You must meet at least monthly with your line manager or supervisor to discuss:
 - a) Your maintenance of professional boundaries
 - b) Record keeping, including timeliness, accuracy and appropriate depth
 - c) Your standard of work and clinical practice
 - d) [PRIVATE]

6. You must obtain a report from your line manager or supervisor and send it to the NMC prior to any review hearing outlining:
 - a) Your maintenance of professional boundaries
 - b) Record keeping, including timeliness, accuracy and appropriate depth
 - c) Your standard of work and clinical practice
 - d) [PRIVATE]

7. You must not make any contact with service users or patients outside of working hours or via methods that are not approved or authorised by your employers.

8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).

- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.