

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday 29 March 2022**

Virtual Hearing

**Name of registrant:** Megan Louise Overnell

**NMC PIN:** 92Y0228E

**Parts of the register:** Community Practitioner Nurse  
Prescriber  
RHV – 1 December 2014  
RNA – 1 April 2001  
V100 – 17 December 2014

**Area of registered address:** Colchester

**Panel members:** Jacqueline Nicholson(Chair, registrant member)  
Elizabeth Williamson (Registrant member)  
Sally Allbeury (Lay member)

**Legal Assessor:** Richard Ferry-Swainson

**Hearings Coordinator:** Taymika Brandy

**Nursing and Midwifery Council:** Represented by Alastair Kennedy, Case  
Presenter

**Miss Overnell:** Not present and unrepresented at this hearing

**Interim order to be reviewed:** Interim conditions of practice order (18 months)

**Outcome of review:** **Interim conditions of practice order varied**

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a health visitor role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must ensure that you are supervised by a clinical line manager any time you are working as a health visitor. Your supervision must consist of fortnightly meetings to discuss your clinical case load and safeguarding.
3. You must send a report, when practising as a health visitor from your clinical line manager setting out your progress in relation to managing your case load and safeguarding, prior to any NMC review hearing.
4. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
7. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Overnell's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Overnell or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Overnell. The NMC will write to Miss Overnell when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Overnell in writing.

That concludes this determination.