

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 14 September 2022**

Virtual Hearing

Name of registrant: Victoria Jane Blagg

NMC PIN: 89I1046E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing – December 1992

Relevant location: Nottinghamshire

Panel members: Christopher Taylor (Chair, registrant member)
Carolyn Jenkinson (Registrant member)
Dee Rogers (Lay member)

Legal Assessor: Charles Conway

Hearings Co-ordinator: Ruth Bass

Nursing and Midwifery Council: Represented by Yvonne Ferns, Counsel
instructed by the NMC

Mrs Blagg: Not present and not represented at the hearing

Interim order to be reviewed: Interim conditions of practice order (18
months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

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The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.'

1. You must limit your practice to working for a single substantive employer which must not be an agency.
2. You must ensure that you are supervised at any time you are working. Your supervision must consist of working at all times while being directly observed by another registered nurse.
3. You must meet with your line manager, mentor or supervisor at least fortnightly to discuss your performance, both generally and with specific reference to the following matters:
 - a) Safe administration of medicine.
 - b) Managing deteriorating patients.
 - c) Escalating clinical concerns.
4. You must provide to the NMC a report from your line manager, mentor or supervisor prior to any review hearing. Such report must address your performance, both generally and with specific reference to the following matters:
 - a) Safe administration of medicine.
 - b) Managing deteriorating patients.

- c) Escalating clinical concerns.
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Blagg's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Blagg or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Blagg's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Blagg. The NMC will write to Mrs Blagg when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Blagg in writing.

That concludes this determination.