

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 4 April 2023**

Virtual Hearing

Name of registrant:	Ina Eulene Crawford-Carty
NMC PIN:	15H0270E
Part(s) of the register:	Registered Nurse Adult- RNA- February 2016
Relevant location:	Wolverhampton
Panel members:	Liz Maxey (Chair, Registrant member) Anne-Marie Borneuf (Registrant member) Dr Gary Tanner (Lay member)
Legal Assessor:	Trevor Jones
Hearings Coordinator:	Max Buadi
Nursing and Midwifery Council:	Represented by Sorcha Dervin, Case Presenter
Mrs Crawford-Carty:	Not present and not represented in this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to your current employer at the University of Wolverhampton.
2. You must ensure that you meet with your line manager, mentor, supervisor or their nominated deputy, at least monthly, to discuss your performance.
3. You must provide a report, before the next review of your case, from your line manager, mentor, supervisor or their nominated deputy, in regard to your performance.
4. You must ensure that you are signed off as competent by your manager before teaching or lecturing in any of the following areas:
 - Clinical skills and patient observations
 - Documentation and record keeping
 - Medications administration and management
 - Infection Prevention and Control
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Your organisation or person you work for.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Crawford-Carty's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Crawford-Carty or the Nursing and Midwifery Council (NMC) may ask for

the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Crawford-Carty. The NMC will write to Mrs Crawford-Carty when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Crawford-Carty in writing.

That concludes this determination.