

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 27 December 2023**

**Virtual Hearing**

<b>Name of Registrant:</b>	<b>Susannah Kelly</b>
<b>NMC PIN</b>	15E0527E
<b>Part(s) of the register:</b>	Registered Nurse – RNA - November 2015
<b>Relevant Location:</b>	Norfolk
<b>Panel members:</b>	Chris Taylor (Chair, Registrant member) Sue Gwyn (Registrant member) Richard Carnell (Lay member)
<b>Legal Assessor:</b>	Barrie Searle
<b>Hearings Coordinator:</b>	Yasmina Di Gesualdo
<b>Nursing and Midwifery Council:</b>	Represented by Alastair Kennedy, Case Presenter
<b>Miss Kelly:</b>	Not Present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	Interim conditions of practice confirmed

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

1. You must limit your nursing practice to a single substantive employer. This should not be an agency.
2. You must not be the nurse in charge on any shift.
3. Any time you are engaged in the management or administration of medication, you must ensure that you are directly supervised by another registered nurse until assessed and deemed competent by a registered nurse.
4. You must send to your NMC case officer confirmation when you have been deemed competent in the management and administration of medications.
5. You must meet monthly with your line manager, mentor or supervisor to discuss your progress in relation to:
  - a) The management and administration of medication; and
  - b) Record keeping
6. You must provide prior to any review hearing a report from your line manager, mentor or supervisor outlining your progress in relation to:
  - a) The management and administration of medication; and
  - b) Record keeping
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - d) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
  
10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Kelly's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss

Kelly or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Kelly. The NMC will write to Miss Kelly when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Kelly in writing.

That concludes this determination.