

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 5 December 2023**

Virtual Hearing

Name of Registrant:	Florin Adrian Aftanache
NMC PIN	14J0066C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing - (Level 1) 03 October 2014
Relevant Location:	Northern Ireland
Panel members:	Katriona Crawley (Chair, registrant/lay member) Yvonne Wilkinson (Registrant member) Matthew Burton (Lay member)
Legal Assessor:	Nigel Ingram
Hearings Coordinator:	Jack Dickens
Nursing and Midwifery Council:	Represented by Sally Denholm, Case Presenter
Mr Aftanache:	Present and represented by John Mackell, instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer which can be an agency. If it is an agency, you must only accept a single placement which must be for a minimum of 6 months.
2. You must not be the nurse in charge on any shift.
3. You must ensure that you are supervised by another registered nurse at any time that you are working. Your supervision must consist of:
 - a) Working at all times on the same shift as, but not always directly observed by another registered nurse.
 - b) Monthly meetings with your supervisor, mentor, or line manager to discuss your clinical practice and caseload.
4. Prior to any review, you must send your NMC case officer a report from your supervisor, line manager, mentor, commenting upon the content of your discussions during these meetings and your compliance with this conditions of practice order.
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer’s contact details.

6. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.