

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 22 December 2023**

Virtual Hearing

Name of Registrant:	Delphine Alexandra Gallimore
NMC PIN	07A1579E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 5 March 2007
Relevant Location:	Lincolnshire
Panel members:	Mahjabeen Agha (Chair, Lay member) Sally Glen (Registrant member) Noreen Quraishi (Lay member)
Legal Assessor:	Trevor Jones
Hearings Coordinator:	Elizabeth Fagbo
Nursing and Midwifery Council:	Represented by Surendra Agarwala, Case Presenter
Mrs Gallimore:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the confirmation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer which must not be an agency.
2. You must be directly observed at all times by another registered nurse while carrying out medicines management and administration until you are signed off as competent to do so by another registered nurse.
3. You must have monthly supervision meetings with your employer (a line manager, mentor, or supervisor) to discuss:
 - a) Medicines management and administration
 - b) Record keeping
4. Prior to any review hearing, you must obtain and provide a report to your NMC case officer from your employer, which addresses your clinical practice in relation to the following:
 - a) Medicines management and administration
 - b) Record keeping
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Gallimore's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Gallimore or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Gallimore's case officer will write to her about this in due course.

The NMC will be considering the Case Examiner's report and will keep you up to date as regards further progress. You may at any time contact your case officer if you have information for them or would like an update.

This will be confirmed to Mrs Gallimore in writing.

That concludes this determination.