

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Meeting  
Monday 18 December 2023**

Virtual Meeting

**Name of Registrant:** Kelly-Anne Hayes

**NMC PIN:** 01U0937E

**Part(s) of the register:** Registered Nurse – Sub Part 1  
Adult Nursing (Level 1) – 22 February 2006

**Relevant Location:** Waltham Forest

**Panel members:** James Lee (Chair, registrant member)  
Zoe Wernikowski (Registrant member)  
Richard Bayly (Lay member)

**Hearings Coordinator:** Ruth Bass

**Interim order to be reviewed:** Interim suspension order (18 months)

**Outcome of review:** **Interim suspension order confirmed**

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the order at this meeting and Miss Hayes will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Hayes is entitled to have the interim suspension order reviewed at a hearing. This means that Miss Hayes will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss Hayes must inform her case officer if she would like the interim suspension order to be reviewed at a hearing.

Even if Miss Hayes does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss Hayes and her representative will be invited to attend.

This decision will be confirmed to Miss Hayes in writing.

That concludes this determination.