

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday 4 December 2023**

Virtual Hearing

Name of Registrant:	Siobhan McCann
NMC PIN	1210104N
Part(s) of the register:	Registered Nurse – Sub part 1 Mental Health Nursing (7 September 2012)
Relevant Location:	Antrim and Newtownabbey
Panel members:	Jill Wells (Chair, Lay member) Jane Hughes (Registrant member) Sarah McAnulty (Lay member)
Legal Assessor:	Sean Hammond
Hearings Coordinator:	Taymika Brandy
Nursing and Midwifery Council:	Represented by James Edenborough, Case Presenter
Mrs McCann:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must limit your practice to one single employer, specifically your current employer, Northern Health and Social Care Trust.*
2. *When working in a patient facing role, you must not be the nurse in charge.*
3. *You must ensure that you are supervised anytime you are working in a patient facing role. Your supervision must consist of working at all times on the same shift as but not always directly observed by a registered nurse of Band 6 or above.*
4. *You must send the NMC a report from your supervisor/line manager, in advance of any review hearing. The report should comment on your current work role and your general performance.*
5. *You must keep us informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*

- b) Giving your case officer the name and contact details of the organisation offering that course of study.*

- 6. You must immediately give a copy of these conditions to:*
 - a) Your employer*
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

- 7. You must tell your case officer, within seven days of your becoming aware of:*
 - a) Any clinical incident you are involved in.*
 - b) Any investigation started against you.*
 - c) Any disciplinary proceedings taken against you, including the outcome of the current disciplinary investigation.*

- 8. You must allow your case officer to share, as necessary, details about your general performance, your compliance with and / or progress under these conditions with:*
 - a) Your current employer.*
 - b) Any educational establishment.*

Unless Mrs McCann's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs McCann or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs McCann. The NMC will write to Mrs McCann when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs McCann in writing.

That concludes this determination.