

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Monday 18 December 2023**

Nursing and Midwifery Council  
2 Stratford Place, Montfichet Road, London, E20 1EJ

<b>Name of Registrant:</b>	Andrea Elizabeth Parker
<b>NMC PIN</b>	05Y0153E
<b>Part(s) of the register:</b>	Midwives part of the register RM: Midwife (19 September 2005)
<b>Relevant Location:</b>	Wiltshire Bath and North East Somerset London Borough of Barnet
<b>Panel members:</b>	Sue Heads (Chair, Lay member) Kathryn Smith (Registrant member) Robert Cawley (Lay member)
<b>Legal Assessor:</b>	Paul Housego
<b>Hearings Coordinator:</b>	Anya Sharma
<b>Nursing and Midwifery Council:</b>	Represented by Chris Scott, Case Presenter
<b>Ms Parker:</b>	Present and unrepresented
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	Interim conditions of practice order confirmed

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

1. You must limit your midwifery practice to contracted employment by a named employer, approved by the NMC.
2. You must not provide intrapartum care unless supervised by a Band 6 midwife or above (except in life threatening emergencies). This supervision must consist of direct clinical supervision.
3. You must provide the NMC with the name of a registered midwife who will supervise your practice within 7 days;
4. Your named supervisor must have documented weekly meetings with you to review your caseload with regard to your;
  - a. Record-keeping and documentation;
  - b. Communication of handover information; and
  - c. Management of appropriate care.
5. Your supervisor must provide a report to the NMC before the next review hearing addressing (4) (a) – (c) above.
6. You must keep a portfolio of evidence to demonstrate how you are complying with your conditions of practice order and how you are maintaining your competence as a midwife. This portfolio must be available for review at all future hearings.
7. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any agency you apply to or are registered with for work.
  - c. Any employers you apply to for work (at the time of application).
  - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a. Any current or future employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.