

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 27 December 2023**

Virtual Hearing

Name of Registrant:	Maria Charito Estrella Poblete
NMC PIN	03G02730
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) - 04 July 2003
Relevant Location:	Ards and North Down
Panel members:	Godfried Attafua (Chair, registrant member) Rajesh Jayadevan (Registrant member) Sarah McAnulty (Lay member)
Legal Assessor:	Michael Bell
Hearings Coordinator:	Rim Zambour
Nursing and Midwifery Council:	Represented by Scott Clair, Case Presenter
Mrs Poblete:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. You must only work for a single substantive employer or, when working as a bank or agency nurse, you must be allocated to a single place of work for a minimum of 3 months duration where there is a consistency of supervision.
2. You must not be the nurse in charge of any shift.
3. You must have monthly meetings with your supervisor, line manager or mentor to discuss your clinical practice in relation to;
 - a) Assessment and management of pressure sores.
 - b) Escalation of deteriorating residents.
 - c) Communication skills and care planning.
4. You must provide a report from your supervisor, line manager or mentor relating to;
 - a) Assessment and management of pressure sores.
 - b) Escalation of deteriorating residents.
 - c) Communication skills and care planning.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Poblete's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Poblete or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Poblete's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Poblete. The NMC will write to Mrs Poblete when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Poblete in writing.

That concludes this determination.