

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Friday, 8 December 2023**

Virtual Hearing

|                                       |  |
|---------------------------------------|--|
| <b>Name of Registrant:</b>            | Rowena Marie Roser   |
| <b>NMC PIN</b>                        | 13A2130E   |
| <b>Part(s) of the register:</b>       | Community Practitioner Nurse<br>Prescriber<br>RNA March 2013<br>V300 February 2002                     |
| <b>Relevant Location:</b>             | Windsor and Maidenhead   |
| <b>Panel members:</b>                 | Godfried Attafua (Chair, registrant member)<br>Richard Carnell (Lay member)<br>Wendy West (Lay member) |
| <b>Legal Assessor:</b>                | Gelaga King  |
| <b>Hearings Coordinator:</b>          | Brenda Eze   |
| <b>Nursing and Midwifery Council:</b> | Represented by Alex Radley, Case Presenter   |
| <b>Mrs Roser:</b>                     | Not present and unrepresented at the hearing   |
| <b>Interim order directed:</b>        | <b>Interim conditions of practice order<br/>(18 months)</b>  |

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practise to one substantive employer, this must not be an agency.
2. You must not be the nurse in charge of any shift.
3. You must ensure you are directly supervised by another registered nurse any time you are involved in the administration and management of medication until you are assessed and signed off as competent to do so independently without supervision. Evidence of a successful assessment must be sent to the NMC within 7 days of completion.
4. You must attend monthly meetings with your line manager, supervisor and/or mentor to discuss your:
  - (a) [PRIVATE].
  - (b) Workload management.
  - (c) Medication administration and management.
5. Prior to any NMC review hearing, you must send your Case Officer a report from your line manager, supervisor and/mentor regarding your:
  - (a) [PRIVATE].
  - (b) Workload management.
  - (c) Medication administration and management.

6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
7. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months to give NMC sufficient time to complete their investigation.

Unless Mrs Roser's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Roser or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Roser. The NMC will write to Mrs Roser when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Roser in writing.

That concludes this determination.