

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 27 December 2023**

Virtual Hearing

Name of Ms Taylor :	Heather Elisabeth Taylor
NMC PIN	16B2518E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 25 May 2016
Relevant Location:	Telford
Panel members:	Judith Ebbrell (Chair, Registrant member) Sarah Hewetson-Grubb (Registrant member) Michael Lupson (Lay member)
Legal Assessor:	Hala Helmi
Hearings Coordinator:	Claire Stevenson
Nursing and Midwifery Council:	Represented by Hazel McGuinness, Case Presenter
Ms Taylor:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE].
2. [PRIVATE].
3. [PRIVATE].
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

9. [PRIVATE].

10. [PRIVATE].

Unless Ms Taylor's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Taylor or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Taylor. The NMC will write to Ms Taylor when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Taylor in writing.

That concludes this determination.