

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Hearing
Tuesday 14 March 2023 – Friday 17 March 2023
Wednesday 5 July 2023 – Thursday 6 July 2023**

Virtual Hearing

Name of Registrant:	Lesley Jane Kelf
NMC PIN	8611658E
Part(s) of the register:	Nursing, Sub part 1 RN1, Registered Nurse – Adult (16 November 1989)
Type of case:	Health
Panel members:	Dale Simon (Chair, Lay member) Tanya Tordoff (Registrant member) Asmita Naik (Lay member)
Legal Assessor:	Sean Hammond
Hearings Coordinator:	Anya Sharma
Nursing and Midwifery Council:	Represented by Lucy Chapman, Case Presenter
Ms Kelf:	Present and unrepresented (14 – 17 March 2023) Not present and unrepresented (5 - 6 July 2023)
Facts proved:	All
Facts not proved:	None
Fitness to practise:	Impaired
Sanction:	Conditions of practice order (15 months)
Interim order:	Interim conditions of practice order (18 months)

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. [PRIVATE]
3. [PRIVATE]
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]
10. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your NMC case officer within seven days of accepting or leaving any employment.
 - b) Giving your NMC case officer your employer's contact details.
11. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your NMC case officer within seven days of accepting any course of study.
 - b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.
12. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
13. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
14. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The period of this order is for 15 months.

Before the order expires, a panel will hold a review hearing to see how well you have complied with the order. At the review hearing the panel may revoke the order or any condition of it, it may confirm the order or vary any condition of it, or it may replace the order for another order.

That concludes this determination.

This will be confirmed to you in writing.