

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Wednesday, 22 November 2023**

Virtual Hearing

<b>Name of Registrant:</b>	Christopher James Faulkner
<b>NMC PIN</b>	12K1252E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 - Adult Nursing (Level 1) – 5 December 2013
<b>Relevant Location:</b>	England
<b>Panel members:</b>	Clive Chalk (Chair, registrant member) Melanie Lumbers (Registrant member) Rachel Barber (Lay member)
<b>Legal Assessor:</b>	Simon Walsh
<b>Hearings Coordinator:</b>	Jack Dickens
<b>Nursing and Midwifery Council:</b>	Represented by Ashraf Khan, Case Presenter
<b>Mr Faulkner:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## **Decision and reasons on interim order**

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment as a registered nurse to a single substantive employer. If employed through an agency, any placement must be for a minimum of three months.
2. You must not be the sole nurse in charge of any shift.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
  - a. Working at all times on the same shift as, but not always directly observed by another registered nurse.
  - b. Meeting with your line manager, supervisor or designated deputy (who must be a registered nurse) every two weeks to discuss the standard of your conduct and clinical performance, specifically regarding
    - i. Your leadership
    - ii. Your record keeping
    - iii. Your medication practice
4. You must provide the NMC with a report from your manager, supervisor or designated deputy ahead of your next NMC review that sets out the standard of your conduct and clinical performance.
5. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
  - a. Any current employer.
  - b. Any agency that you are registered with.
  - c. Any employers or agency that you apply to for work (at the time of application).
  - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a. Any current or future employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Faulkner's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mr Faulkner's or the Nursing and Midwifery Council (NMC) may ask for the

interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Faulkner's. The NMC will keep Mr Faulkner's informed of developments in relation to that issue.

This will be confirmed to Mr Faulkner's in writing.

That concludes this determination.