

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday, 16 November 2023**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Mauren Shingairayi Mayanga</b>
<b>NMC PIN</b>	05A0284E
<b>Part(s) of the register:</b>	Registered Nurse Mental Health – RNMH – September 2005
<b>Relevant Location:</b>	Cheshire
<b>Panel members:</b>	Heather Moulder (Chair, Registrant member) Sally Glen (Registrant member) Simon Shevlin (Lay member)
<b>Legal Assessor:</b>	Andrew Reid
<b>Hearings Coordinator:</b>	Elizabeth Fagbo
<b>Nursing and Midwifery Council:</b>	Represented by James Wilson, Case Presenter
<b>Mrs Mayanga:</b>	Not present but represented by Jane Pothan of Anderson Strathern
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the following varied conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. Anytime you undertake Bank or Agency work that work must be limited to a single location for a period of not less than three months.
2. You must not be the nurse in charge of any shift.
3. You must have monthly meetings with your line manager/mentor/supervisor to discuss your clinical practice with specific reference to identification and escalation of the deteriorating patient.
4. You must send the NMC a report seven days in advance of the next NMC hearing or meeting from your line manager, mentor or supervisor outlining your performance in relation to your clinical practice with specific reference to identification and escalation of the deteriorating patient.
5. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
7. You must immediately give a copy of these conditions to:
  - a) Springbank Nursing and Residential Home.
  
8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Your current employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Mayanga's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Mayanga or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Mayanga's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Mayanga. The NMC will write to Mrs Mayanga when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Mayanga in writing.

That concludes this determination.