

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Order Review Hearing
Friday, 13 October 2023 & Thursday, 16 November 2023**

Virtual Hearing

Name of Registrant: Steven Riley

NMC PIN 14H0452E

Part(s) of the register: Nursing, Sub Part 1
RNA: Adult Nursing (20 September 2014)

Relevant Location: Preston

Type of case: Misconduct/Health

Panel members: James Lee (Chair, Registrant member)
Sarah Fleming (Registrant member)
Georgina Wilkinson (Lay member)

Legal Assessor: Megan Ashworth – 13 October 2023
Peter Jennings – 16 November 2023

Hearings Coordinator: Maya Khan

Nursing and Midwifery Council: Represented by Hazel McGuinness, Case Presenter

Mr Riley: Present and not represented

Order being reviewed: Suspension order (12 months)

Fitness to Practise: Impaired

Outcome: **Conditions of practice (12 months) to come into effect on expiry of the current order at the end of 25 December 2023 in accordance with Article 30 (1)**

An application under Rule 19 of the Nursing and Midwifery Fitness to Practise Rules Order of Council 2004 to hear all matters in private was accepted.

Conditions of Practice

The panel determined, pursuant to Article 30(1), to impose a conditions of practice order for 12 months, to take effect on the expiry of the current suspension order. The conditions are as follows:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must meet monthly with your designated manager, mentor or supervisor to discuss your performance in the following areas of concern:
 - Medication management
 - Record keeping
 - Candour

2. You must send your NMC case officer a report from your designated manager, mentor or supervisor before any review hearing/meeting. This report must discuss all aspects of your conduct and performance and comment on the following areas of concern:
 - Medication management
 - Record keeping
 - Candour

3. [PRIVATE]

4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer’s contact details.

5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.