

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Wednesday, 24 April 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Kirsten Moira Arthur</b>
<b>NMC PIN</b>	1310260S
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (September 2016)
<b>Relevant Location:</b>	Linlithgow
<b>Panel members:</b>	Bryan Hume (Chair, lay member) Dorothy Keates (Registrant member) Julia Cutforth (Lay member)
<b>Legal Assessor:</b>	Laura McGill
<b>Hearings Coordinator:</b>	Catherine Acevedo
<b>Nursing and Midwifery Council:</b>	Represented by Alex Radley, Case Presenter
<b>Miss Arthur:</b>	Present and represented by Chris Weir of Anderson Strathern
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## **Decision and reasons on interim order**

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the following varied conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer which is not an Agency. When working as a bank nurse, you must only work on one ward. This will allow you to meet the criteria of the remaining conditions.
2. You must not be the registered nurse in charge of any shift or the sole registered nurse on duty.
3. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift, but not always directly observed, by a registered nurse.
4. You must have monthly meetings with your line manager/supervisor/mentor to discuss:
  - a) Your medication management/administration;
  - b) Your record keeping.
5. You must provide a formal report to the NMC from your line manager/supervisor/mentor before any future review hearing. This report must comment on:

- a) Your medication management/administration;
  - b) Your record keeping.
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to vary the interim conditions of practice order as set out above. It will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This decision will be confirmed to you in writing.

That concludes this determination.