

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 12 April 2024**

Virtual Hearing

Name of Registrant: Babasola Olayinka Babinson

NMC PIN 9814680E

Part(s) of the register: Registered Nurse - Mental Health Nursing
RNMH – April 2002

Relevant Location: Camden

Panel members: Christopher Taylor (Chair, registrant member)
Karen McCutcheon (Registrant member)
Tom Manson (Lay member)

Legal Assessor: Fiona Barnett

Hearings Coordinator: Hanifah Choudhury

Nursing and Midwifery Council: Represented by Brittany Buckell, Case
Presenter

Mr Babinson: Not present and not represented at the hearing

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must limit your nursing practice to working for one substantive employer. You may work for an agency only on a single placement of not less than three months duration.
2. You must not work in a Psychiatric Intensive Care Unit for any healthcare provider.
3. You must ensure that you undertake and successfully complete training in management of violence and aggression and control and restraint of patients within three months of the date of this decision. Evidence of completion of training must be sent to your NMC case officer within seven days of completion.
4. You must ensure that you are supervised by another registered nurse anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
5. You must have fortnightly meetings with your line manager, Mentor or supervisor to discuss your practice in relation to:
 - a. de-escalation and restraint
 - b. management of aggressive patients.

6. You must send a report from your workplace line manager, mentor or supervisor to your NMC case officer prior to any review hearing or meeting commenting on your practice in relation to:
 - a. de-escalation and restraint
 - b. management of aggressive patients.

7. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Babinson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Babinson or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Babinson. The NMC will write to Mr Babinson when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Babinson in writing.

That concludes this determination.