

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 11 April 2024**

Virtual Hearing

Name of Registrant:	Rebecca Martha Barrett
NMC PIN	94D1156E
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 14 April 1997
Relevant Location:	Havering
Panel members:	Petra Leseberg (Chair, Lay member) Lynn Bayes (Registrant member) Stephanie Hayle (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Sabrina Khan
Nursing and Midwifery Council:	Represented by Emily Saji, Case Presenter
Miss Barrett:	Not Present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer which must not be an agency.
2. You must not be the nurse in charge on any shift or a lone worker in a community setting.
3. You must ensure that you are supervised by registered nurse of band 6 or above any time you are working. Your supervision must consist of:
 - Working at all times on the same shift and in the same setting as, but not always directly observed by a registered nurse of band 6 or above.
 - Fortnightly meetings with your line manager discuss your;
 - Clinical competence
 - Record keeping
 - Communication
 - Time management
 - Decision making
 - Health and wellbeing
 - You must obtain a report from your line manager regarding these areas to be sent to your case officer prior to the next review hearing.

4. You must work with your line manager to create a personal development plan (PDP).
 - a) Send your case officer a copy of your PDP before the next review hearing.
 - b) Meet with your line manager at least every month to discuss your progress in the following areas;
 - Clinical competence
 - Record keeping
 - Communication
 - Time management
 - Decision making
 - Health and wellbeing

5. [PRIVATE].

6. [PRIVATE].

7. [PRIVATE].

8. [PRIVATE].

9. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

10. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:

- a) Any employers you apply to for work (at the time of application).
- b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

Unless Miss Barrett's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Barrett or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Barrett's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Barrett. The NMC will write to Miss Barrett when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Barrett writing.

That concludes this determination.