

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 24 April 2024**

Virtual Hearing

Name of Registrant:	Mrs Linda Craymer
NMC PIN	07K0199E
Part(s) of the register:	Registered Nurse – RNA Adult – August 2008
Relevant Location:	Hampshire
Panel members:	Bryan Hume (Chair, lay member) Dorothy Keates (Registrant member) Julia Cutforth (Lay member)
Legal Assessor:	Laura McGill
Hearings Coordinator:	Catherine Acevedo
Nursing and Midwifery Council:	Represented by Alex Radley, Case Presenter
Mrs Craymer:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer (which can include bank shifts for the substantive employer). You must not work for or via an agency.
2. You must not be the nurse in charge on any shift.
3. You must meet with your line manager, mentor or supervisor on a monthly basis to discuss your medication management/administration and record keeping.
4. At any time, you are dispensing, administering or documenting medication you must be supervised by another registered nurse. This supervision must consist of being directly observed by another registered nurse.
5. Prior to any NMC review hearing or meeting, you must send your case officer a report from your line manager, mentor, supervisor commenting on your medication management/administration and record keeping.
6. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.

- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Craymer's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Craymer or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Craymer's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Craymer. The NMC will keep Mrs Craymer informed of developments in relation to that issue.

This decision will be confirmed to Mrs Craymer in writing.

That concludes this determination.