

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Tuesday, 23 April 2024**

Virtual Meeting

Name of Registrant:	Sharon Louise Fogg
NMC PIN	05A0602E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 13 April 2005
Relevant Location:	Northern Ireland
Panel members:	Jill Wells (Chair, lay member) Judith Francois (Registrant member) Stephanie Hayle (Lay member)
Hearings Coordinator:	Monowara Begum
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel therefore determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *[PRIVATE]*
2. *[PRIVATE]*
3. *[PRIVATE]*
4. *[PRIVATE]*
5. *You must only work for one substantive employer, which must not be an agency.*
6. *You must not be the sole nurse in charge of a shift.*
7. *You must ensure that you are supervised by another registered nurse at any time you are working. Your supervision must consist of working at all times on the same shift as but not always directly observed by a registered nurse.*
8. *You must not manage and administer medication unless you are supervised by another registered nurse, until you are assessed and deemed competent to do so by your employer.*
9. *You must have meetings with your line manager/supervisor/mentor every fortnight to discuss your performance, particularly relating to:*

- *Medicines, management, and administration*
 - *Escalation of care of deteriorating patients*
 - *Documentation and record keeping*
 - *Management of junior staff*
10. *You must provide a report from your line manager/supervisor/mentor before any review hearing, commenting on the areas identified in condition 9.*
11. *You must keep the NMC informed about anywhere you are working by:*
- a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
12. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
13. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
14. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
15. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- a) *Any current or future employer.*
- b) *Any educational establishment.*
- c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Fogg will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Fogg is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Fogg will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Fogg must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Fogg does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Fogg and her representative will be invited to attend.

This decision will be confirmed to Mrs Fogg in writing.

That concludes this determination.