

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Tuesday, 23 April 2024**

Virtual Meeting

<b>Name of Registrant:</b>	Denise Keegan
<b>NMC PIN</b>	97E0312E
<b>Part(s) of the register:</b>	Registered Midwife Midwifery – 15 May 2000
<b>Relevant Location:</b>	Cumbria
<b>Panel members:</b>	Jill Wells (Chair, lay member) Judith Francois (Registrant member) Stephanie Hayle (Lay member)
<b>Hearings Coordinator:</b>	Monowara Begum
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel therefore determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. *You must only work for one single substantive employer which must not be an agency.*
2. *You must not be involved in any aspect of the administration and management of any controlled drugs.*
3. *You must ensure you are working at all times on the same shift as, but not always directly supervised by, a Registered Midwife or Nurse of Band 6 or above.*
4. *[PRIVATE]*
5. *[PRIVATE]*
6. *[PRIVATE]*
7. *[PRIVATE]*
8. *[PRIVATE]*
9. *You must keep the NMC informed about anywhere you are working by:*

- a) *Telling your case officer within seven days of accepting or leaving any employment.*
  - b) *Giving your case officer your employer's contact details.*
10. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
  - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
11. *You must immediately give a copy of these conditions to:*
- a) *[PRIVATE].*
  - b) *Any organisation or person you work for.*
  - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
12. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
  - b) *Any investigation started against you.*
  - c) *Any disciplinary proceedings taken against you.*
13. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *[PRIVATE].*
  - b) *Your employer.*
  - c) *Any educational establishment.*
  - d) *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The

reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Keegan will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Keegan is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Keegan will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Keegan must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Keegan does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Keegan and her representative will be invited to attend.

This decision will be confirmed to Mrs Keegan in writing.

That concludes this determination.