

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 11 April 2024**

Virtual Hearing

Name of Registrant:	Martha Mulerwa
NMC PIN	1110821E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 27 January 2012
Relevant Location:	London
Panel members:	Petra Leseberg (Chair, Lay member) Lynn Bayes (Registrant member) Stephanie Hayle (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Sabrina Khan
Nursing and Midwifery Council:	Represented by Emily Saji, Case Presenter
Mrs Mulerwa:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would be suitably protected by the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must ensure that you are directly supervised at all times by a registered nurse when you are administering or managing medication until assessed and deemed competent to do so by another registered nurse.
2. You must send a report of your medication administration assessment to your NMC case officer within 7 days of completing your assessment.
3. You must undertake training in relation to medication administration and management. You must send a record of your training to your NMC case officer within 7 days of its completion.
4. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
5. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order. The panel also noted that further training has been undertaken by Mrs Mulerwa; however, a future panel may benefit by having more information regarding her current employment circumstances at a subsequent reviewing hearing.

Unless Mrs Mulerwa's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Mulerwa or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Mulerwa's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Mulerwa. The NMC will write to Mrs Mulerwa when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Mulerwa in writing.

That concludes this determination.