

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday, 9 April 2024**

Virtual Hearing

Name of Registrant:	Stefan Emil Popa
NMC PIN	12K0158C
Part(s) of the register:	Registered Nurse- Sub Part 1 RN1: Adult Nurse, Level 1 (19 November 2012)
Relevant Location:	Devon
Panel members:	Peter Fish (Chair, Lay member) Laura Wallbank (Registrant member) Gill Edelman (Lay member)
Legal Assessor:	Justin Gau
Hearings Coordinator:	John Kennedy
Nursing and Midwifery Council:	Represented by Hena Patel, Case Presenter
Mr Popa:	Not present and represented by Gerard McGettigan, instructed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your practice to one substantive employer and must not undertake any agency work.
2. You must ensure that you are working at all times on the same shift as, but not always directly supervised by, another registered nurse.
3. You must ensure you are directly supervised by another registered nurse during any medication administration or management.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
5. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Popa's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Popa or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Popa's case officer will write to him about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Popa. The NMC will keep Mr Popa informed of developments in relation to that issue.

This will be confirmed to Mr Popa in writing.

That concludes this determination.