

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 25 April 2024**

Virtual Hearing

Name of Registrant:	Naomi Elizabeth Roberts
NMC PIN	14C0084N
Part(s) of the register:	Registered Nurse, Sub Part 1 Adult Nursing, Level 1 (21 March 2014)
Relevant Location:	Dundonald
Panel members:	Angela Williams (Chair, Lay member) Carole Panteli (Registrant member) Reni Aina (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Zahra Khan
Nursing and Midwifery Council:	Represented by Lucie Danti, Case Presenter
Mrs Roberts:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

As such, the panel was of the view that the public would remain suitably protected by the following varied conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer which must not be an agency.
2. You must not be the sole nurse in charge of any shift or ward.
3. You must ensure that you are directly supervised by another registered nurse any time you are managing or administering medication.
4. [PRIVATE].
5. [PRIVATE].
6. [PRIVATE].
7. [PRIVATE].
8. [PRIVATE].
9. [PRIVATE].

10. [PRIVATE].

11. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within 7 days of leaving any employment.
- b. Giving your case officer your employer's contact details.

12. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

13. You must immediately give a copy of these conditions to:

- a. Your employer.
- b. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

14. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

15. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Your employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions'.

The panel decided to vary the interim conditions of practice as set out above. The varied order will run for the remainder of the current interim order.

Unless Mrs Roberts's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Roberts or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Roberts's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Roberts. The NMC will write to Mrs Roberts when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Roberts in writing.

That concludes this determination.