

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday, 8 April 2024**

Virtual Hearing

Name of Registrant:	Helen Louise Rocker
NMC PIN:	96I0103W
Part(s) of the register:	Lecturer / Practice Educator – August 2010 Registered Nurse – Sub Part 1 Adult Nursing – October 1999
Panel members:	Sarah Lowe (Chair, Lay member) Anna Ferguson (Registrant member) Paul Leighton (Lay member)
Legal Assessor:	Lucia Whittle-Martin
Hearings Coordinator:	Elizabeth Fagbo
Nursing and Midwifery Council:	Represented by Teri Howell, Case Presenter
Mrs Rocker:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the confirmation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to Medi2Data.
2. You must ensure that you are supervised by your line manager or their nominated deputy any time you are working. Your supervision must include oversight of your daily conduct and performance.
3. You must meet with your line manager or their nominated deputy every four weeks to discuss the standard of your conduct and performance.
4. You must obtain a report from your line manager or their nominated deputy and provide this to the NMC before any interim order review hearing. The report must comment on your conduct and performance.
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]

9. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
10. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
12. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Medi2Data.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless Mrs Rucker's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Rocker or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Rocker's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Rocker. The NMC will keep Mrs Rocker informed of developments in relation to that issue.

This will be confirmed to Mrs Rocker in writing.

That concludes this determination.