

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday, 20 February 2024**

Virtual Hearing

Name of Registrant:	Tonderai Andrew Chinyanda
NMC PIN	91G0350E
Part(s) of the register:	Registered Nurse – RN3, Mental Health Nursing (August 1994)
Relevant Location:	England
Panel members:	Richard Youds (Chair, Lay member) Caroline Jones (Registrant member) Alison Lyon (Lay member)
Legal Assessor:	Megan Ashworth
Hearings Coordinator:	Rebecka Selva
Nursing and Midwifery Council:	Represented by Arthur Lo, Case Presenter
Mr Chinyanda:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer.
2. You must not undertake any managerial role that requires you to be a registered nurse.
3. You must not act as a nurse in charge of any shift.
4. You must meet with your mentor, supervisor and/or line manager, who must be a registered nurse, every month to discuss your nursing practice and professional conduct.
5. You must provide a report from your mentor, supervisor and/or line manager, who must be a registered nurse, to your NMC case officer, before any future review hearing, that comments on your nursing practice and professional conduct.
6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study
- b) Giving your case officer the name and contact details of the organisation offering that course of study

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for
- b) Any employers you apply to for work (at the time of application)
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in
- b) Any investigation started against you
- c) Any disciplinary proceedings taken against you

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer
- b) Any educational establishment
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Chinyanda's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mr Chinyanda or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Chinyanda. The NMC will keep Mr Chinyanda informed of developments in relation to that issue.

This will be confirmed to Mr Chinyanda in writing.

That concludes this determination.