

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 22 February 2024**

Virtual Hearing

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| Name of Registrant: | Theresa Dohmatob |
| NMC PIN | 11C1293E |
| Part(s) of the register: | Registered Nurse – Mental Health Nursing – May 2011 |
| Relevant Location: | Rotherham |
| Panel members: | Richard Youds (Chair, lay member) Sarah Fleming (Registrant member) Helen Kitchen (Lay member) |
| Legal Assessor: | Hala Helmi |
| Hearings Coordinator: | Audrey Chikosha |
| Nursing and Midwifery Council: | Represented by Giedrius Kabasinskas, Case Presenter |
| Miss Dohmatob: | Not present and not represented at this hearing. |
| Interim order to be reviewed: | Interim conditions of practice order (18 months) |
| Outcome of review: | Interim conditions of practice order confirmed |

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer or as a Bank nurse within either one NHS organisation (one speciality) or, a nursing home. You must not work for a nursing agency.
2. [PRIVATE]
3. [PRIVATE]
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. You must not be the nurse in charge of any shift.
9. You must ensure that you are supervised at any time you are working. Your supervision must consist of working at all times on the same shift and at the same premises as, but not always directly observed by another registered nurse.

10. You must meet with your line manager, mentor or supervisor every two weeks to discuss your clinical practice, health and wellbeing, and particularly in relation to:
 - a. Medication management
 - b. Record keeping
 - c. Escalation of a deteriorating patient
 - d. Appropriate delegation of tasks
 - e. Effective handover
 - f. Communication skills

11. Prior to any review hearing of this order, you must provide a report from your line manager, mentor or supervisor in relation to your clinical practice, health and wellbeing, and particularly in relation to:
 - a. Medication management
 - b. Record keeping
 - c. Escalation of a deteriorating patient
 - d. Appropriate delegation of tasks
 - e. Effective handover
 - f. Communication skills

12. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.

13. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.

- b. Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any employers you apply to for work (at the time of application).
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

15. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Dohmatob's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Dohmatob or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Dohmatob. The NMC will keep Miss Dohmatob informed of developments in relation to that issue.

This will be confirmed to Miss Dohmatob in writing.

That concludes this determination.