

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Tuesday, 13 February 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Lauren Everett
<b>NMC PIN:</b>	22H3857E
<b>Part(s) of the register:</b>	Registered Nurse Adult Nursing – 9 March 2023
<b>Relevant Location:</b>	Derbyshire
<b>Panel members:</b>	Yvonne O'Connor (Chair, registrant member) Sue Gwyn (Registrant member) David Brown (Lay member)
<b>Legal Assessor:</b>	Martin Goudie
<b>Hearings Coordinator:</b>	Eleanor Wills
<b>Nursing and Midwifery Council:</b>	Represented by Sophia Kerridge, Case Presenter
<b>Miss Everett:</b>	Present and represented by Neair Maqboul, instructed by Royal College of Nursing (RCN)
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, this must be Derbyshire Community Health Services.
2. You must ensure that you are directly supervised by a Registered Nurse of Band 6 or above, when administering or managing medication. Your supervision must consist of your medication management and administration being directly observed by a Registered Nurse of a Band 6 or above until you have been assessed as competent by a Registered Nurse of Band 6 or above. Evidence of completion of this assessment must be sent to the NMC within 7 days of completion.
3. You must meet monthly with your line manager, supervisor or mentor to discuss:
  - a) Your clinical caseload
  - b) Your medication administration and management
  - c) [PRIVATE]
4. Prior to any review, you must obtain and send to your NMC case officer, a report from your line manager, supervisor or mentor outlining your progress and performance with specific reference to:
  - a) Your clinical caseload

- b) Your medication administration and management
  - c) [PRIVATE]
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months to allow the NMC sufficient time to investigate given the early stage of the proceedings.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.