

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Order Review Hearing
Friday, 2 February 2024
Virtual Hearing**

Name of registrant:	Tracy Patricia Mottram, nee Farrell
NMC PIN:	9713260E
Part(s) of the register:	Registered Nurse - Adult Effective - 18 September 2000
Type of case:	Health
Panel members:	James Lee (Chair, Registrant member) Beth Maryon (Registrant member) Geraldine O'Hare (Lay member)
Legal Assessor:	Megan Ashworth
Hearings Coordinator:	Maya Khan
Nursing and Midwifery Council:	Represented by Chengetai Mupara, Case Presenter
Mrs Mottram:	Present and represented by Deborah Tompkinson of Counsel, instructed by Royal College of Nursing (RCN)
Order being reviewed:	Conditions of practice order (9 months)
Fitness to practise:	Impaired
Sanction:	Vary and confirm the existing Conditions of Practice Order (12 months) expiring on 22 February 2024 in accordance with Article 30 (1)

[An application under Rule 19 of the Nursing and Midwifery Council (Fitness to Practise) Rules 2004 was granted, this case was heard wholly in private.]

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must keep us informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details

2. You must keep us informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

3. [PRIVATE]

4. [PRIVATE]

5. [PRIVATE]

6. [PRIVATE]

7. You must tell your case officer, within seven days of your becoming aware of:

- Any clinical incident you are involved in.
- Any investigation started against you.
- Any disciplinary proceedings taken against you.

8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. [PRIVATE]

12. [PRIVATE]