

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday 15 February 2024**

Virtual Hearing

Name of Registrant:	Mr Nigel Nyamunda
NMC PIN	01B0456S
Part(s) of the register:	Registered Nurse Adult- August 2005
Relevant Location:	Larbert, Scotland
Panel members:	Heather Moulder (Chair, Registrant member) Sue Gwyn (Registrant member) Geoff Baines (Lay member)
Legal Assessor:	George Alliott
Hearings Coordinator:	Leigham Malcolm
Nursing and Midwifery Council:	Represented by Simeon Wallis, NMC Case Presenter
Mr Nyamunda:	Present and represented by Mr Robert Dorrian, instructed by UNISON
Interim order being reviewed:	Interim Conditions of Practice Order (18 months)
Outcome of review:	Interim Conditions of Practice Order varied and continued

The panel determined that the following varied conditions are sufficient to protect the public and meet the public interest:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Victoria Hospital, NHS Fife.
2. You must not be involved in the handling, management or the administration of medication unless directly supervised by another registered nurse.
3. You must not be the sole nurse on shift.
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
10. You must keep NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
- a) Victoria Hospital, NHS Fife.
 - b) Your Occupational Health Practitioner.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
12. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
13. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.