

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday, 16 February 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Dany Emma Moira O'Dwyer
<b>NMC PIN</b>	05E0990E
<b>Part(s) of the register:</b>	Registered Nurse Adult RNA – 19 July 2006
<b>Relevant Location:</b>	Worcestershire
<b>Panel members:</b>	Christopher Taylor (Chair, registrant member) Sue Gwyn (Registrant member) Linda Hawkins (Lay member)
<b>Legal Assessor:</b>	Graeme Henderson
<b>Hearings Coordinator:</b>	Nandita Khan Nitol
<b>Nursing and Midwifery Council:</b>	Represented by Naa-Adjeley Barnor, Case Presenter
<b>Mrs O'Dwyer:</b>	Not present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, if this substantive employer is an agency, you are to work in each clinical placement for a continuous period of not less than three months.
2. You must ensure that you are directly supervised by another registered nurse any time you are administering and managing medication until you are assessed and signed off as competent by another registered nurse. Evidence of this successful assessment must be sent to your NMC case officer within seven days of completion.
3. You must meet with your line manager, mentor or supervisor on a fortnightly basis to discuss your:
  - [PRIVATE]
  - Return to work
  - Medication administration and management.
  - Record keeping
4. Prior to any NMC review hearing or meeting, you must send your case officer a report from your line manager, mentor, supervisor commenting on your:
  - [PRIVATE]
  - Return to work
  - Medication administration and management

- Record keeping

5. [PRIVATE]

6. [PRIVATE]

7. [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. You must keep the NMC informed about anywhere you are working by:

- Telling your case officer within seven days of accepting or leaving any employment.
- Giving your case officer your employer's contact details.

11. You must keep the NMC informed about anywhere you are studying by:

- Telling your case officer within seven days of accepting any course of study.
- Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- Any organisation or person you work for.
- Any agency you apply to or are registered with for work.
- Any employers you apply to for work (at the time of application).
- Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- Any clinical incident you are involved in.
- Any investigation started against you.
- Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs O'Dwyer's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs O'Dwyer or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs O'Dwyer. The NMC will write to Mrs O'Dwyer when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs O'Dwyer in writing.

That concludes this determination.