

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Wednesday 7 February 2024**

Virtual Meeting

Name of Registrant:	Norma Shakes
NMC PIN	07B2297E
Part(s) of the register:	Registered Nurse -Mental Health – Sub Part 1 (April 2007)
Relevant Location:	Tower Hamlets, London
Panel members:	Deborah Jones (Chair, lay member) Allwin Mercer (Registrant member) David Boyd (Lay member)
Hearings Coordinator:	Shela Begum
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Miss Shakes' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Miss Shakes will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Shakes will be invited to attend in person, send a representative on Miss Shakes' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Shakes. The NMC will keep Miss Shakes informed of developments in relation to that issue.

This will be confirmed to Miss Shakes in writing.

That concludes this determination.