

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday, 13 February 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Bernard Roy Watt
<b>NMC PIN</b>	19B0014O
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing – (February 2019)
<b>Relevant Location:</b>	Westmorland and Furness
<b>Panel members:</b>	Sarah Hamilton (Chair, Lay member) Alister Campbell (Registrant member) Cheryl Hobson (Lay member)
<b>Legal Assessor:</b>	Gillian Hawken
<b>Hearings Coordinator:</b>	Samiz Mustak
<b>Nursing and Midwifery Council:</b>	Represented by Holly Girven, Case Presenter
<b>Mr Watt:</b>	Not present and unrepresented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one single substantive employer which must not be an agency.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are directly supervised at all times when administering medication until formally assessed as competent to do so independently by another registered nurse. Evidence of this assessment must be sent to the NMC within 7 days of completion.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must meet monthly with your supervisor, line manager or mentor to discuss your overall clinical caseload, including
  - a) Patient observations;
  - b) Medicines administration and management;
  - c) Escalation of patient needs;
  - d) Documentation and Record keeping;
  - e) Communication with patients and colleagues.

6. You must provide a report from your supervisor, line manager or mentor to the NMC, addressing your overall clinical performance including the areas listed in condition 5 before any review hearing listed by the NMC.
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Watt case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Watt or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Watt's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Watt. The NMC will write to Mr Watt when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Watt in writing.

That concludes this determination.